



ANEKANT EDUCATION SOCIETY

(Religious Minority Institute)

Prashasan Bhavan, Tuljaram Chaturchand College Campus, Baramati,
Dist. Pune. (Maharashtra, India) 413 102.

Society Office (Mob No.): 8624810606 E-mail: secretary.anekant@gmail.com

Society Reg. No. BOM./385 Poona Dt. 18-09-1961.

Public Trust Reg. No. F.242 Dt. 27-04-1962.

President

Shri.Jawahar Motilal Shah

Phone : (Shop) 02112-224666, Mob. 9423004399

Secretary

Shri.Milind Rajkumar Shah

Phone : (Shop) 02112-221223, Mob. 9922967840

Ref. No. AES 20

Date : **27 APR 2023**

To,

Dr.Jagtap Avinash Shrirangrao
Professor (Statistics), Vice-Principal
Tuljaram Chaturchand College, Baramati,
Residential Address : Chandrashekhar Smruti Avadhootnagar,
Baramati - 413102 Dist. Pune

Sir,

With reference to your application dated 15 March 2023 the Management of Anekant Education Society and Tuljaram Chaturchand College, Baramati have the pleasure to inform you that you are hereby appointed on the post of 'Principal' Tuljaram Chaturchand College of Arts, Science and Commerce, at Baramati, Dist. Pune in the Pay Matrix AL14:144200-218200 (Seventh Pay Commission) w.e.f. 02 May 2023 till you attain 62 years of your age, and your basic pay will be Rs.218200. Terms and conditions of your Appointment are as follows :-

- 1) You are aware that the Governing Council of Anekant Education Society which is the Management of Tuljaram Chaturchand College, Baramati, advertised the said post of the Principal in various leading news papers. Pursuant to one of such advertisements publication in the 'Indian Express' dated 02 March 2023, you submitted your application Dated 15 March 2023 to the authorities of Anekant Education Society, clearly specifying your choice, will and wish to be considered for the said post, on the terms and condition stipulated in the said advertisement. There after, you appeared for the interview conducted by the 'duly constituted selection committee' on 15 April 2023. The said selection committee after having interviewed all candidates present for the said interview deemed proper to recommend you to be considered by the Management for the said post of Principal.
- 2) You are fully aware the Anekant Education Society, Baramati has been declared to be/granted the status of 'Religious Minority Institution' within the meaning and under the provisions of article 30 of The Constitution of India as also under Section 2 of National Minority Educational Institutions Act 2004 by the Government of Maharashtra, from the academic year 2007-2008. The settled legal position is that the educational institutions having awarded/granted the status of "Religious or Linguistic Minority Institution" enjoy "autonomy" in administrating their day to day activities/affairs. The settled legal position clearly and also lays down that once the



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qualification for appointment of teachers have been laid down by UGC/competent authority, the right to administer includes right to appoint teachers of their choice among the qualified candidates, and the independence of selecting the teachers among qualified candidates, held, is fundamental to the maintenance of academic and administrative autonomy of an aided institution. You are aware that the expression/term teacher includes the Principal of the Senior College as specifically laid down/defined in the Maharashtra Universities Act, 2016 as also in the Savitribai Phule Pune University Statutes. As such the Anekant Education Society has every right and power as also enjoy autonomy to select of its own choice a suitable candidate for the post of Principal of its educational institution, namely, Tuljaram Chaturchad College, Baramati.

- 3) The settled legal position is also that the educational trust/society have internal autonomy in administering its educational institutions, irrespective of the status of "minority".
- 4) In view and in the light of the settled legal positions described herein above, the Management of Anekant Education Society and Tuljaram Chaturchad College, Baramati, in its meeting held on 25th April 2023 has considered the recommendation of the abovementioned selection committee (vide para (1) above) and decided to approve your appointment on the said post of Principal of Tuljaram Chaturchand College, Baramati by placing you on one year probation period.
- 5) Pursuant to said decision described herein above, you are appointed on One Year probation period w.e.f. 02/05/2023 to 30/04/2024.
- 6) You are aware and you are requested to take a note that by merely completion of one year probation you can not claim and not entitled to the status of 'permanency'. However, if the Management does not find your performance satisfactory/up to the mark during the said period of probation from 02/05/2023 to 30/04/2024, your services as Principal shall be terminated by giving one month's notice or by paying one month's basic pay in lieu of the said issuance of the said notice. You are aware that the said termination shall be the "termination simplicitor", as per the settled legal position, and as such you are entitled to go back to your original/ previous post i.e. 'Professor in statistics'.



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- 7) The terms of your employment and conditions of service shall be as laid down in the relevant/applicable Savitribai Phule Pune University Statutes, Ordinances, Rules and Regulations as also the directions and Government Resolutions of the Department of Higher and Technical Education of Government of Maharashtra, and amendments made therein from time to time as also of the management of Tuljaram Chaturchand College, Baramati, and amendments made therein from time to time.
- 8) You shall have to perform all such duties and responsibilities as are specified in the relevant/applicable Savitribai Phule Pune University Statutes, Ordinance, Rules and Regulation as also the directions and Government Resolutions of the Department of Higher and Technical Education of Government of Maharashtra, and amendments made therein from time to time, as also of the Management of Tuljaram Chaturchand College, Baramati, for the said post of Principal of Tuljaram Chaturchand College, Baramati.
- 9) Your services are transferable to any other Senior College run by the Management of Anekant Education Society.
- 10) You shall have to undergo a medical examination by Registered Medical Practitioner before joining the said post of Principal. Your appointment shall be conditional pending the receipt of physical fitness certificate from the doctor.
- 11) You are requested to acknowledge receipt of this order of appointment and communicate the acceptance within fifteen days from the date of receipt of the same. If no reply is received within the said period this order shall be treated as cancelled.




Secretary

Anekant Education Society,
Baramati



Dr. Avinash S. Jagtap
M.Sc. Ph.D.
PRINCIPAL

॥ सिद्धिरनेकान्तात् ॥

Anekant Education Society's

TULJARAM CHATURCHAND COLLEGE
of Arts, Science and Commerce, Baramati, 413102

Autonomous Institute



स्वातंत्र्याचा अमृत महोत्सव

E-mail :- principal.tccollege@gmail.com
principal@tccollege.org,
Website : www.tccollege.org
☎: (02112) 222405, 223635 Fax: (02112) 222728

Religious Minority Institute

NAAC Reaccredited 'A+', CGPA 3.55

- ISO - 9001 - 2015 Certified
- DST FIST 'O' Level
- DBT - Star College Scheme

- Green Audit Certified
- UGC - CPE Status
- UGC - B. Voc. Programme

- Best College Awardee-SPPU
- Best Principal Awardee-SPPU

Affiliated to Savitribai Phule Pune University (Formerly University of Pune) (Id No.PU/PN/ASC016/1962) Univ. College Code No. 032, HSC Board Code No.J 11.02.001(1976-77)

Ref. No. AES/TCC/ 51-56

Date: **1 MAY 2023**

प्रति,

डॉ.सचिन गाडेकर
इंग्रजी विभाग

महोदय,

कळविणेस आनंद वाटतो की, अनेकान्त एज्युकेशन सोसायटीच्या मार्गदर्शनानुसार दि. ०१ मे २०२३ पासून आपली उपप्राचार्यपदी नेमणूक होत आहे याबद्दल आपले हार्दिक अभिनंदन !

आपणांकडे या शैक्षणिक वर्षापासून महाविद्यालयातील वरिष्ठ विभागातील कला, वाणिज्य अनुदानित व विनाअनुदानित विभागाचा कार्यभार सोपविण्यांत येत आहे. आपल्या कार्यक्षेत्रामध्ये सर्व विभागांच्या पदवी व पदव्युत्तर विभागांचा अंतर्भाव असेल. आय.क्यू.ए.सी. विभागाचे सहसमन्वयक त्याचबरोबर टीसीसी कॉनिकल, अनेकान्त जर्नल, हॅडबुक्स, त्याचप्रमाणे आपल्या कार्यक्षेत्रातील प्रॉस्पेक्ट्स, प्रवेश, टाईमटेबल, वर्कलोड, विद्यार्थ्यांची उपस्थिती, रिझल्ट अॅनालिसिस व कला व वाणिज्य व व्होकेशनल शाखेच्या प्राध्यापकांच्या किरकोळ रजा मंजूर करणे व विभागाच्या दैनंदिन कामकाजाचा समावेश राहील. आपण याबाबत वेळोवेळी मा.प्राचार्यांच्या मार्गदर्शनाखाली व सल्ल्याने तसेच अन्य उपप्राचार्य सहका-यांच्या मदतीने आपणांकडील कामकाज जबाबदारीने पार पाडावे.

आपल्या नियुक्तीमध्ये बदल करण्याचा अधिकार संस्था राखून ठेवीत आहे याची नोंद घ्यावी.

(Signature)
प्राचार्य

प्रत - १. आस्थापना विभाग

२. श्री.अभिनंदन शहा, रजिस्ट्रार

३. श्री.विकास भोसले, कार्यालयीन अधीक्षक

४. सर्व उपप्राचार्य

५. सर्व अधिष्ठाता

६. मा.सचिव, अ.ए.सोसायटी, बारामती

Received
(Signature)
15/5/2023



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College with excellence at par

Dr. Chandrashekhar V. Murumkar
PRINCIPAL

Life Time Achievement Awardee

E-mail :- principal@tcccollege.org,
principal.tcccollege@gmail.com

Website :- www.tcccollege.org

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Estd-June 1962

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- Best Principal Awardee-SPPU

Ref. No. AES/TCC/एएसएल - १६२

Date :- ०५ जानेवारी २०१९

प्रति,

डॉ.योगिनी मुळे

मायक्रोबायोलॉजी विभाग

महोदय,

कळविणेस आनंद वाटतो की, अनेकान्त एज्युकेशन सोसायटीच्या मार्गदर्शनानुसार आपली उपप्राचार्यपदी नेमणूक होत आहे याबद्दल आपले हार्दिक अभिनंदन !

आपणांकडे आय.क्यू.ए.सी विभागाच्या समन्वयक पदाबरोबरच इतर शिक्षण संस्था व उद्योगव्यवसाय संबंधीत करार व त्यांची अंमलबजावणी, नॅकच्या अनुषंगाने अपेक्षित सर्व कामे, तसेच वेळोवेळी सोपविण्यात येणारी तदर्थ कामे व यातील सुसुत्रता इ. कार्यभार सोपविण्यांत येत आहे. आपण याबाबत वेळोवेळी मा.प्राचार्यांच्या मार्गदर्शनाखाली व सल्ल्याने तसेच अन्य उपप्राचार्य सहका-यांच्या मदतीने आपणांकडील कामकाज जबाबदारीने पार पाडावे.

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