

To,
Atul Dinesh Kokare
Pune

Dear Atul,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant** on the following terms and conditions:

Your Employee Code is **10139079**.

1. Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **27-04-2023** and your place of posting is **Baramati**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

2. Compensation

Your consolidated compensation per annum on Cost to Company basis is **INR 276000 (Two lakh seventy six thousand only)**, which is detailed in the Annexure. The payments of monthly remuneration, incentive and other payouts are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

The details of your compensation are as follows:

1. CTC per month - First 3 months - Rs. 18400/-
2. CTC per month - 4th month onwards - Rs. 23000/-
3. Retention Bonus* - Payable at the end of 4 months - Rs.13800/-
4. Total CTC per annum - Rs. 276000/-

"Accepted By"

Atul Dinesh Kokare
29-04-2023 10:04:13

Annexure:-

Just Dial Ltd. - Compensation Package

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Atul Dinesh Kokare	
Department	SALES	
Designation	Certified Internet Consultant	
Effective Date	27-04-2023	
CTC (in INR)	276000/- per annum	
Pay structure	Monthly (First 3 months)	Monthly (4th Month onwards)
Fixed Components		
Basic	15010	15010
House Rent Allowance (HRA)	1600	6055
Attire Allowance	0	0
Field Allowance	0	0
Salary (C1)	16610	21065
Statutory Components		
Employer PF Contribution	0	0
Employer ESIC Contribution	540	685
Benefit's(C2)	540	685
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(c3)	0	0
Statutory Bonus	1250	1250
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	18400	23000
Deductions		
Employee PF Contribution	0	0
Employee ESIC Contribution	125	158
Total Deductions (b)	125	158
*Net Take Home {a - b - C2}	17735	22157
Overall CTC	18400	23000

* Net Take Home is subject to Applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,
For Just Dial Limited

"Accepted By"

Madhulika

Madhulika Singh
Regional Head - Human Resources

Atul Dinesh Kokare
29-04-2023 10:04:13