

Textronics Design Systems (I) Pvt. Ltd.

EL-109, 2nd Floor, TTC Electronic Zone, MIDC, Mahape, Navi Mumbai - 400710. India.

Tel: 91-22-27615510 / 27615516 / 27615880 . Fax: 91-22-27615510

E-mail : info@textronic.net, textronic@vsnl.in | www.textronic.com



Date :- 23/12/2022

OFFER LETTER

Dear Rajvardhan,

With reference to your interview with us, we are pleased to offer you the position of **Jr. Software Developer** as full time employment in our organization effective from **2nd January, 2023** . You will be reporting directly at **Navi Mumbai** office.

You will be on probation for a period of **Three months**, post which you will be confirmed.

You will be paid a consolidated salary of **12 K per month** while on probation .Post Confirmation your CTC will be **RS 2,00,754/-** Per Annum for next 12 months(Includes all perks)

Check the attached Annexure below

You will have to sign a Bond/Contract for 2 years.

Please note that information pertaining to remuneration payable to you is **CONFIDENTIAL** and should not be shared with anyone other than authorized representative of organization.

Your offer is provided based on information furnished by you. In case of discrepancy in any information (verbal , written, documented etc) , we will decline this offer.The terms and conditions of employment will be communicated to you on the day of your joining.

We believe that your skills and experience are an excellent match for our organization.

Best Wishes!

ANNEXURE

Name :- Rajvardhan Anil Jagtap
Designation:- Jr. Software Developer
Department:- Development

Particulars	Monthly	Yearly
Basic + Da	6,750.00	81,000.00
HRA	4,050.00	48,600.00
Conveyance	1,012.50	12,150.00
Other Allowances	<u>1,687.50</u>	20,250.00
	13,500.00	1,62,000.00
Boñus @ 8.33 %	1,125.00	13,500.00
Leave Salary 21 Days	788.00	9,450.00
Co's Contribution for PF	878.00	10,536.00
Co's Contribution for ESIC	439.00	5,268.00
	16,730.00	2,00,754.00
Gross Monthly Salary	13,500.00	
Less:		
Professional Tax	200.00	
Provident Fund Contribution	810.00	810.00
ESIC	101.00	
Nett Take Home Salary (Monthly)	12,389.00	

Yours Sincerely,
For **Textronics Design Systems (I) Private Limited**


Mukesh Sethia
HOD - HR