

Dear **Vikas**,

*Congratulations on your offer and welcome to Amdocs!*

*We are very excited to have you on board.*

*You will be joining an organization that continuously reinvents itself, creating a culture of innovation, and thus you will have many opportunities to grow and develop.*

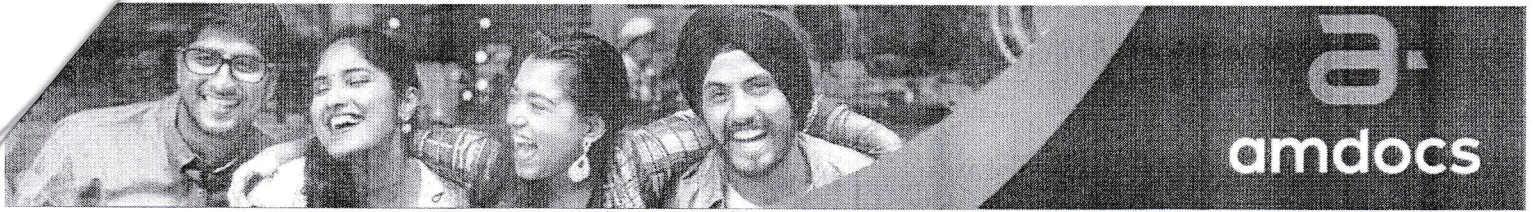
*We are hopeful you will find your time with us to be challenging and fulfilling!*

*Please feel free to reach out to us with any questions.*

## WHAT DOES THIS KIT INCLUDE?

In the following you will find an overview of your employment terms:

- Employment Terms; Compensation; Benefits
- Working Hours
- Employee Undertakings
- End of Employment
- Miscellaneous and Additional Conditions
- Exhibit A – Confidentiality, IP Assignment, Non-Competition and Non-Solicitation Agreement



Please indicate your acceptance of this offer by signing below and returning the original letter to the HR Department within 15 days of the date of this offer. If you will not do so within the prescribed time, this offer shall be withdrawn.

If you have any questions or would like to discuss the terms and conditions of this offer, please feel free to get in touch with **Karnika Agarwal**.

We take this opportunity to wish you success during your employment with Amdocs.

Sincerely,

E-LOCK EVALUATION SIGNATURE

Signer: VIKRAM VISHWAS JOGLEKAR

\_\_\_\_\_  
**Authorized Signatory**  
**Amdocs Development Centre India LLP.**

**Date: 1/31/2022**

I, the undersigned, **Vikas Balaso Jadhav**, acknowledge that I have been provided with a copy of this agreement before signing it, and have been allowed sufficient time to review it and seek clarifications. I have read this agreement carefully and confirm my understating of, and my full compliance with, its terms. I confirm that I was not subject to duress or undue influence of any kind, while executing this agreement. I confirm that I voluntarily, and on my own free will, accept the terms of this agreement and commit to comply with them.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

