

Textronics Design Systems (I) Pvt. Ltd.

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OFFER LETTER

Dear Tanmay Mahesh ,

With reference to your interview with us, we are pleased to offer you the position of **Jr. Software Developer** as full time employment in our organization

This offer will come into effect once you successfully clear your post Graduation course .
You need to submit your education documents at the time of joining.

You will be on Internship till that period .
Your internship will start from 19th September 2022

After internship you will be on probation for a period of **Three month**, post which you will be confirmed.

You will be paid a consolidated salary of **12 K per month** while on probation .Post Confirmation your CTC will be **RS 2,00,754/-** Per Annum

Check the attached Annexure below

You will have to sign a Bond/Contract for 2 years.

Please note that information pertaining to remuneration payable to you is **CONFIDENTIAL** and should not be shared with anyone other than authorized representative of organization.

Your offer is provided based on information furnished by you. In case of discrepancy in any information (verbal , written, documented etc) , we will decline this offer.The terms and conditions of employment will be communicated to you on the day of your joining.

We believe that your skills and experience are an excellent match for our organization.
Best Wishes!

ANNEXURE

Name :- Tanmay Mahesh
Designation:- Jr. Software Developer
Department:- Development

Particulars	Monthly	Yearly
Basic + Da	6,750.00	81,000.00
HRA	4,050.00	48,600.00
Conveyance	1,012.50	12,150.00
Other Allowances	<u>1,687.50</u>	20,250.00
	13,500.00	1,62,000.00
Bonus @ 8.33 %	1,125.00	13,500.00
Leave Salary 21 Days	788.00	9,450.00
Co's Contribution for PF	878.00	10,536.00
Co's Contribution for ESIC	439.00	5,268.00
	16,730.00	2,00,754.00
Gross Monthly Salary	13,500.00	
Less:		
Professional Tax	200.00	
Provident Fund Contribution	810.00	810.00
ESIC	101.00	
Nett Take Home Salary (Monthly)	12,389.00	

Yours Sincerely,
For **Textronics Design Systems (I) Private Limited**


Mukesh Sethia
HOD - HR