

Raintree Computing Pvt. Ltd.

Run business with Smart & Innovative Technologies

Ref: RCPL/HR/DECEMBER/2022

Date: 19/12/2022

To,

Mr. Aditya Balasaheb Yadav

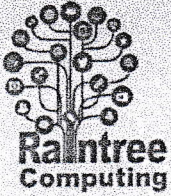
Subject: Appointment As "an intern Software Developer"

Dear Mr. Aditya

Congratulations! With reference to your interview with us, we are pleased to appoint you as an "intern Software Developer" – on terms and conditions given below.

1. General :

- a) This appointment offer is made for work at our Baramati office. Your services can be transferred to any department where needed.
- b) Your joining date should not be later than **19th Dec. 2022**.
- c) Probation Period: You will be put on Probation for period of three (3) months from the date of joining. Your probation period may be extended at the sole discretion of the management. On completion of probation you will be confirmed in the service.
- d) Notice Period:
 - i) During probation period, a notice of 7 days in writing will be required to be given by either party before the employment can be terminated
 - ii) If a confirmed employee resigns from his/her position 1 year or earlier from the date of confirmation the **notice period will be 2Month**.
 - iii) Increment and Promotion: Your growth and increment in salary will depend solely on your performance and contribution to the company.
- e) **You will not copy, disclose any confidential information- confidential data, internal office information, Software source code and software data base about the company to anybody outside without permission of the management.**
- f) "Confidential Information" means and includes all information or material that has or could have commercial value or other utility whether Tangible or Intangible in Raintree Computing's business and is treated with confidentiality. Such information includes, but is not limited to unpublished software source code, design, definitions and specifications, flow diagrams and flowcharts, formulas, algorithms, system and user documentation, data structures and data compilations, marketing and sales data, customer lists, and pending Copyright or Patent applications.



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- g) Your Appointment is based on the facts mentioned in your application and the correctness of the documents produced. If it is found incorrect, your services will stand terminated automatically.

2. Working Days & Holidays:

Company normally works for Six days a week and Nine hours a day including 45 minute Lunch break. Company observes Sunday as a compulsory weekly off day and second and fourth Saturday as holidays. The Company reserves right to make changes in the rules.

3. Leave:

Leave during Internship: you will not get any paid leave during your Internship period.

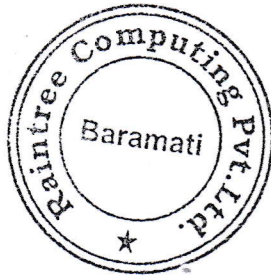
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Yours truly,

For Raintree Computing Pvt. Ltd.

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Mr. Ramesh Kadam
Director



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