



CIN NO:
U72200KA2007PTC044701
www.testyantra.com

15th MARCH, 2023

Dear Aniket Navale,

ON BEHALF OF **TEST YANTRA SOFTWARE SOLUTIONS**, IT IS MY PLEASURE TO CONFIRM OUR OFFER OF APPRENTICE TRAINEE FOR 6 MONTHS AT OUR PUNE DECCAN - MAHARASHTRA. WE EXTEND THIS OFFER, AND THE OPPORTUNITY IT REPRESENTS, WITH GREAT CONFIDENCE IN YOUR ABILITIES.

THE DURATION OF APPRENTICESHIP WILL BE ONE YEAR AND DURING THIS TRAINING PROBATION PERIOD, YOU WILL BE EXPECTED TO FULFILL ALL THE DUTIES AND RESPONSIBILITIES ASSIGNED TO YOU BY THE TEAM LEAD, **MR. KESARNATH** WHO WILL ALSO BE THE PERSON WHOM YOU WILL BE REPORTING.

AS A SOFTWARE TRAINEE, YOU WILL NOT BE ENTITLED FOR ANY OTHER KIND OF MONETARY BENEFITS OTHER THAN ONE CASUAL LEAVE A MONTH DURING THE TRAINING PERIOD. IN CASE YOU PLAN TO LEAVE THE COMPANY DURING THE PERIOD OF ONE YEAR, YOU WILL BE REQUIRED TO SERVE A NOTICE PERIOD OF TWO WEEKS.

YOU WILL ABIDE BY THE RULES AND REGULATIONS OF THE COMPANY WHICH ARE IN FORCE FROM TIME TO TIME AND THE COMPANY SHALL HAVE THE RIGHT TO VARY OR MODIFY ANY OR ALL OF THE ABOVE TERMS AND CONDITIONS IN SERVICE WHICH SHALL BE BINDING ON YOU.

ANY ACT OF DISHONESTY, DISOBEDIENCE, INSUBORDINATION, INCIVILITY, INTEMPERANCE, IRREGULARITY IN ATTENDANCE OR OTHER MISCONDUCT OR NEGLECT OF DUTY, OR INCOMPETENCE IN THE DISCHARGE OF DUTY ON YOUR PART OR THE BREACH OF ANY OF THE TERMS, CONDITIONS AND STIPULATIONS CONTAINED HEREIN WILL RENDER YOU LIABLE TO TERMINATION OF YOUR EMPLOYMENT WITHOUT NOTICE OR COMPENSATION THEREOF.

IT IS OUR HOPE THAT YOUR ACCEPTANCE OF OUR OFFER WILL BE JUST THE BEGINNING OF A MUTUALLY BENEFICIAL RELATIONSHIP WITH OUR ORGANIZATION. WE TAKE GREAT PLEASURE IN WELCOMING YOU TO OUR ORGANIZATION AND SINCERELY HOPE THAT YOU'R PERIOD OF SERVICE WITH US WILL BE LONG, PLEASANT AND OF MUTUAL BENEFIT.

SINCERELY,

FOR

TEST YANTRA SOFTWARE SOLUTIONS (I) PVT. LTD.

EXECUTIVE HR

I AGREE TO ACCEPT THE CONDITIONAL OFFER AND EMPLOYMENT ON THE ABOVE-MENTIONED TERMS AND CONDITIONS. I'LL REPORT FOR DUTY TENTATIVELY IN MONTH ON 15th MARCH, 2023

CORPORATE OFFICE: 88, 3RD FLOOR, BRIGADE CHAMBERS, BASAVANAGUDI, BENGALURU, KARNATAKA 560004