

Experis IT Pvt. Ltd.
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CIN No.: U72900WB1997PTC085392

To

Mr. Abhijit Hanumant Chopade
A/P-Malegaon Bk,
Tal-Baramati, Dist:-Pune
Pincode-413115

Dear Mr. Abhijit,

We are pleased to offer you the position as "Trainee - Application Support Engineer" with effect from 7th November 2022. You are required to join at our Pune Office. We believe you will find this position to be challenging and rewarding.

On the day, that you begin your employment with Experis IT Pvt. Ltd. you will be asked to sign an employment agreement. This employment agreement, among other provisions, states that you will keep our business information confidential and seek your agreement not to become associated with a competitor of Experis IT Pvt. Ltd. for a specified period after the end of your employment with Experis IT Pvt. Ltd.

The following confirms our arrangements regarding your employment with Experis IT Pvt Ltd.:

Service Agreement

All employees are required to read and comply with Experis IT/Client Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms & conditions of employment may result in termination of your services without notice or compensation.

Remuneration Part

The remuneration payable to you would be on a Cost to Company basis a sum of Rs. 18,223/- (Rupees Eighteen Thousand Two Hundred Twenty Three Only) per month. The CTC defined herein includes all statutory deductions from employee and employer and applicable professional and Income Tax.

Probation

An employee will be under probation for six clear calendar months (unless otherwise decided by the company) from the date of joining. Probation of an employee may be extended for a period as deemed fit by the company at its discretion and the employee will continue to be in probation until a letter of confirmation is issued in writing.

Notice Period

During the employment period, the services of any employee may be terminated by the company without any default or any reason what so ever by giving a 30 working days' notice or 30 days salary in lieu of the notice period.

In event of you being assigned with any project or is deployed with the client, you can terminate the contract of employment by giving 45 days' notice period or on payment of 45 (Forty-Five) Day's salary in lieu of notice