

14/02/2019

Offer Letter

Mr. Shahrukh Tajuddin Mundhe
Shiravali Road, Mundhe Wasti
Shiv Nagar, Malegaon, Tal- Baramati
Dist-Pune Maharashtra - 413116

Dear Shahrukh,

We are delighted to offer you the position of **Assistant Manager - C I** in our **Respiratory 1** team at Cipla based in **Baramati** .
You will be assigned a role of " Management Trainee"

Post your interactions with our leaders at Cipla, we believe that you have the qualifications for a great career with us. At Cipla, we are committed towards **Caring for Life**. By joining Cipla you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. *You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.*

This offer is subject to you clearing the medical examination and reference check successfully.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on or before 19/02/2019.

We welcome you to Cipla family!

For Cipla Ltd



Alpana Vartak
Senior Director

Annexure A

Name: Shahrukh Tajuddin Mundhe	Designation: Assistant Manager
Location: Baramati	Department: Respiratory 1

COMPONENTS	PER MONTH(RS)	PER ANNUM(RS)
BASIC	8,000	96,000
HOUSE RENT ALLOWANCE	4,000	48,000
FIELD WORKING ALLOWANCE	4,500	54,000
FIXED SALARY RETIRALS (TOTAL A)	16,500	1,98,000
PROVIDENT FUND	960	11,520
EXGRATIA / BONUS	700	8,400
FIXED SALARY INCLUDING RETIRALS (TOTAL B)	18,160	2,17,920
TOTAL CTC	18,160	2,17,920

In addition to the above you will get the following:

- Hospitalization benefits for self
- Group Life Insurance for Self
- Gratuity as per law