

| Sr. No | Student Name | Placement/Progression to HE | Name of the Employer/ HE Institution | Pay Package/ Program |
|--------|------------------------|-----------------------------|--|----------------------|
| 1 | Thakur Pratham Krishna | Placement | 3ivsar SPNN Business Services Pvt.Ltd. | 1,80,000 |

Copy of Proof



27-Jul-2024

Employee Name:Pratham Takur
Employee Code IK313787
Designation:Sorting Executive
Address:Baramati Hub

Dear **Pratham Takur**,

OFFER CUM APPOINTMENT LETTER

Further to your application and subsequent discussion for employment with us, we are pleased to appoint you as **Sorting Executive** effective **26-Jul-2024** till **26-Aug-2024**

on the following terms & conditions.

1. POSTING

1.1. We would like you to join the services on an immediate basis and your initial posting will be at **Baramati Hub**.

2. DUTIES

2.1. You shall devote your time, attention, and ability towards the company and shall perform such duties and exercises assigned to you from time to time by the management. You shall also comply with orders, directions, and regulations as laid by the management.

2.2. Your Services are liable to be transferred/ deputed part or whole time to any company, section, subsidiary, or associated concern.

2.3. You are required to be flexible and to undertake all duties associated with your role. You are also expected to undertake reasonable alternative duties in addition to, or instead of your normal duties. The Management decision in this regard would stand final and abiding.

3. CONFIDENTIAL INFORMATION

3.1. Any information you obtain from time to time regarding processes, methods, client information, business practice, etc., should be treated as being of the utmost confidentiality.

4. SERVICE RULES, DISCIPLINE and GRIEVANCES

4.1. During your employment with us, you will not be associated yourself with such activities, as in the opinion of the Management will be harmful or detrimental to the interest of the company.

4.2. You will abide the rules and regulations, which are in force and also by any additions and/or the amendments that may be brought into force thereto and rule governing business conduct and secrecy as decided from time to time by the Management.

4.3. It is understood that this employment is being offered to you on the basis of particulars submitted by you in the Application of Employment. However, if any time it should emerge that the details provided by you are false/ incorrect, or if any material or relevant information has been suppressed or concealed, this appointment will be considered ineffective and irregular and would be liable to be terminated immediately without notice after giving you an opportunity, in accordance with the disciplinary action against you for the same.

4.4. Nothing contained herein constitutes a guarantee of employment. Your performance shall be subject to the appraisal by the company. The company reserve the right to terminate your employment on grounds of performance not being up to expected standards.

4.5. You will be paid pro-rata daily wages only for the days that you report for work. You will not be entitled to any wages for the days that you have not worked, whatsoever the reason be including but not limited to Government restrictions/civil/social disturbance.

SPNN BUSSINESS SERVICES PVT. LTD.

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Principal
Tuljaram Chaturchand College
Baramati