

Sr. No	Student Name	Placement/ Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
2.	Gaikwad Rahul Mahadev	Placement	Customer Attendant, Spectrum Talent Mangement Ltd.	178992/-

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SPECTRUM TALENT MANAGEMENT LTD.

Annexure - I

Name of Employee	RAHUL MAHADEV GAIKWAD	HRMS Code	CRM150116
Designation	Customer Attendant	Date of Joining	10-Apr-24
	PARTICULAR	INR Monthly	INR Yearly
EARNING	Basic	9900	118800
	HRA	2475	29700
	Other Allowance	0	0
	STB (Bonus)	825	9900
(A)	EARNING TOTAL (GROSS)	13200	158400
EMPLOYEE DEDUCTION	PF Employee	1188	14256
	ESIC Employee	99	1188
	LWF Employee	0	0
	Professional Tax	200	2400
(B)	TOTAL DEDUCTION (B)	1487	17844
(A)-(B)	NET (TAKE HOME SALARY)	11713	140556
EMPLOYER CONTRIBUTION	PF Employer (Including Admin Charges)	1287	15444
	ESIC Employer	429	5148
	LWF Employer	0	0
(C)	TOTAL CONTRIBUTION (C)	1716	20592
(A)+(C)	COST TO COMPANY (CTC)	14916	178992

Income Tax deductions, if applicable, will be as per the Income Tax Act, 1961

Employees are entitled to a retirement benefit of gratuity as per the provision of "Payment of Gratuity Act, 1972". The amount indicated is equivalent to 15 days basic salary on a pro-rata basis of 26 days in a month, for every completed year, as part thereof, in excess of 6 months. The payment shall be contingent upon continuous service of 5 years with the company.

Insurance:

Employees will be entitled to Insurance Coverage as per company policy.

Tutory Deduction:

Tutory deduction would be done as and wherever applicable.

:- This Statement is only for the purpose of information and is illustrative in nature.

Spectrum Talent Management Ltd.

(Signature)

(Authorized Signatory)

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