Sr. No	Student Name	Placement/ Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
95	Kumbhar Sumit Dipak	Placement	Spectra Point, Phaltan	2,20,000/-



Date: 05/02/2024

Dear Kumbhar Sumit Dipak,

After reviewing your qualifications, we are confident that you will contribute significantly to our team. Below are the details of your offer:

Position Details

- Position: IT Support Executive Start Date: 01 / 06 / 2024

Compensation & Benefits

- Salary: ₹ 220000 per annum
- Incentives: Performance- based bonuses as per company policy Working Hours: 9:00AM to 6:00PM, Monday to Saturday

Terms & Conditions

- Probation Period: You will be on probation for the first months, during which either party may terminate the employment with 10 days notice.
 Confidentiality: You are required to maintain the confidentiality of company data and client information at all times.
- 3. Leave Policy: You will entitled to 10 days of paid leave annually, subject to approval by your reporting manager. 4. Code of Conduct: Adherence to the company's code of conduct and disciplinary policies is
- mandatory. Any breach of these may result in termination.

 5. Termination: After the probation period, either party can terminate this employment with 10
 - days written notice or salary in lieu thereof.

We look forward to your joining.

Best Regards.

*This is a digitally generated document and does not require a physical signature or stamp.

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