Sr. No	Student Name	Placement/ Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
91	Bhand Reshma Satish	Placement	Spectra Point, Phaltan	2,20,000/-



Date: 05/02/2024

## Dear Bhand Reshma Satish,

After reviewing your qualifications, we are confident that you will contribute significantly to our team. Below are the details of your offer:

## **Position Details**

- Position: IT Support Executive Start Date: 01 / 06 / 2024

- Compensation & Benefits
   Salary: ₹ 220000 per annum
- Incentives: Performance- based bonuses as per company policy
- Working Hours: 9:00AM to 6:00PM, Monday to Saturday

## Terms & Conditions

- 1. Probation Period: You will be on probation for the first months, during which either party may terminate the employment with 10 days notice.

  2. Confidentiality: You are required to maintain the confidentiality of company data and client
- information at all times.
- 3. Leave Policy: You will entitled to 10 days of paid leave annually, subject to approval by your reporting manager.
- Code of Conduct: Adherence to the company's code of conduct and disciplinary policies is mandatory. Any breach of these may result in termination.
- 5. Termination: After the probation period, either party can terminate this employment with 10 days written notice or salary in lieu thereof.

We look forward to your joining.

Best Regards,

\*This is a digitally generated document and does not require a physical signature or stamp.

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