


Sr. No	Student Name	Placement/ Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
85.	Kadam Swapnil Krushna	Placement	Spectra Point, Phaltan	2,20,000/-


SPECTRA POINT
COMPUTER SERVICES
Offi. : Behind Arihant TVS, Shivajinagar, Tal :- Phaltan, Dist:- Satara 415523
 PH:- 02166 - 221528 / Mo:- 9225540980/3
 Email - spectrapoint123@gmail.com

Date: 05/02/2024

Dear **Kadam Swapnil Krushna** ,

After reviewing your qualifications, we are confident that you will contribute significantly to our team. Below are the details of your offer:

Position Details

- Position: IT Support Executive
- Start Date: 01 / 06 / 2024

Compensation & Benefits

- Salary: ₹ 220000 per annum
- Incentives: Performance- based bonuses as per company policy
- Working Hours: 9:00AM to 6:00PM, Monday to Saturday

Terms & Conditions

- 1. Probation Period:** You will be on probation for the first months, during which either party may terminate the employment with 10 days notice.
- 2. Confidentiality :** You are required to maintain the confidentiality of company data and client information at all times.
- 3. Leave Policy:** You will entitled to 10 days of paid leave annually, subject to approval by your reporting manager.
- 4. Code of Conduct:** Adherence to the company's code of conduct and disciplinary policies is mandatory. Any breach of these may result in termination.
- 5. Termination:** After the probation period, either party can terminate this employment with 10 days written notice or salary in lieu thereof.

We look forward to your joining.

Best Regards,

*This is a digitally generated document and does not require a physical signature or stamp.

■ COMPUTER ■ LAPTOP ■ PRINTER ■ CCTV ■ SALES ■ SERVICES ■ AMC


 Principal
 Tuljaram Chaturchand College
 Baramati

