S: N		Placement/ Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
7	9 Khade Nikita Sunil	Placement	Jr. Software Developer	2,15,000



## SPCL INFOTECH SERVICES PVT.LTD

Sneha Plaza, Office No-7,2nd Floor, Mumbai Banglore Highway Near Church,Warje ,Pune-411038 spcHR@spclinfotech.com

#### OFFER LETTER

DATE: 15th July 2024

Dear Miss. Khade Nikita Sunil

We are pleased to welcome you to SPCL Infotech Services Pvt. Ltd. in the capacity of Jr. Software Developer. The Position will be based in Pune. Please note that the employment terms contained in this letter are subject to the company policy conditions.

#### 1. APPOINTMENT:

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than 15 days after the declaration of final year result. Your appointment is subject to you, successfully clearing all subjects of your degree. You will be on probation for a period of six months from the date of your joining. If in the opinion of the company, you are found suitable in the appointed post, you will be confirmed. You may be kept on hold for joining to the company which depends upon the availability of the projects as per your specialty in domain.

You will be liable to be transferred in such capacity as the company may, from time to time, determine to any other location, department, function, establishment, or branch of the company or subsidiary, associate or affiliate company. In such a case you will be governed by the terms and conditions of service applicable to the assignment.

You have to visit any other company/collaborated colleges, schools or any other such category in or out of Pune for work related to software development, training teaching, etc. assigned to you by company.

#### 2. COMPENSATION:

Changes in your compensation are discretionary and will be subject to and on the basis of effective performance and results during the period of other relevant criteria. Your individual compensation is a confidential matter and you are expected to Discuss the same only with your Manager and concerned HR. You are advised not to appear salanes amongst colleagues as any greater raised based on that may not

CTC(cost to company) will stands for 2.16 LPA

### 3. RESPONSIBILITIES

In view of your position, either a office or outside, you must be effectively, diligently and to the best of your ability, perform all responsibilities and ensure results. You will be expected to work extra hours in addition to be on holidays, achieve the above whenever the job so requires







# SPCL INFOTECH SERVICES PVT.LTD

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- Passport size Photographs (4 copy). Copy of X, XII, Graduation, PG Degree/ Diploma / other Qualification Certificates.
- 10th (12th leaving certificate
- Copy of Aadhaar card.
- Copy of PAN card
- Copy of passport /Driving License for identity proof.
- Relieving letter from previous company. Salary slips of previous 3 months
- 8. Details of bank account.

For SPCL Infoteich Services Pvt. Ltd.



Pritee Wagh Chief Executive Officer



Khade Nikita Sunii hereby accept the terms and conditions of employment asoutlined

Nikita.K

Signature of 0

Date: 15th July 2024

Magrap Principal Tuljaram Chaturchand College Baramati

