

Sr. No	Student Name	Placement/ Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
73	Ms.Deshmukh Renuka Shriram	Placement	SPCL Infotech Services Pvt. Ltd.	200000/-



**SPCL INFOTECH SERVICES PVT.LTD**  
 Sneha Plaza, Office No-7,2nd Floor, Mumbai Bangalore Highway Near  
 Church,Warje ,Pune-411058  
 spclHR@spclinfotech.com

## OFFER LETTER

DATE: 15<sup>th</sup> July 2024

Dear Miss. Deshmukh Renuka Shriram

We are pleased to welcome you to SPCL Infotech Services Pvt. Ltd. in the capacity of **Jr. Software Developer**. The Position will be based in Pune. Please note that the employment terms contained in this letter are subject to the company policy conditions.

### 1. APPOINTMENT: -

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than 15 days after the declaration of final year result. Your appointment is subject to you, successfully clearing all subjects of your degree. You will be on probation for a period of six months from the date of your joining. If in the opinion of the company, you are found suitable in the appointed post, you will be confirmed. You may be kept on hold for joining to the company which depends upon the availability of the projects as per your specialty in domain.

You will be liable to be transferred in such capacity as the company may, from time to time, determine to any other location, department, function, establishment, or branch of the company or subsidiary, associate or affiliate company. In such a case you will be governed by the terms and conditions of service applicable to the assignment.

You have to visit any other company/collaborated colleges, schools or any other such category in or out of Pune for work related to software development, training teaching, etc. assigned to you by company.

### 2. COMPENSATION: -

Changes in your compensation are discretionary and will be subject to and on the basis of effective performance and results during the period of other relevant criteria. Your individual compensation is a confidential matter and you are expected to Discuss the same only with your Manager and concerned HR. You are advised not to compare salaries amongst colleagues as any grievance raised based on that may not be entertained.

**CTC(cost to company) will stands for 2.0 LPA.**

### 3. RESPONSIBILITIES: -

In view of your position, either in office or outside, you must be effectively, diligently and to the best of your ability, perform all responsibilities and ensure results. You will be expected to work extra hours in addition to be on holidays, achieve the above whenever the job so requires.