

Sr. No	Student Name	Placement/ Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
1.	Gaikwad Vishal Ashok	Placement	Aegis protection Pvt. Ltd.Kondhwa ,Pune as Trainee Technician	2,25,0000



**aegis**  
Protection Pvt. Ltd.  
12/24 Everjoy Society,  
Behind NISM, Kondhwa,  
Pune - 411 048  
☎ : (0) 020 - 2616 0287  
E-mail : info@aegisprotection.in

Ref: APPL/APPT/ \_\_\_\_\_ Date:02/08/2024

To,  
GAIKWAD VISHAL ASHOK  
PUNE

Sub: Appointment Letter

Dear Mr. / Ms. / Mrs.

With reference to your application dated 02/08/2024 for employment to the post of TRAINEE TECHNICIAN and subsequent interview held on 02/08/2024 we are pleased to offer you an appointment in our company as TRAINEE TECHNICIAN on purely contractual basis, that to for a specific period. If you do not accept this offer within three days from its receipt, this offer will be automatically treated as withdrawn. On assumption of your duties, it will be presumed that all the terms and conditions mentioned herein are acceptable to you.

**TERMS & CONDITIONS**

- Your contractual employment in the company shall be for a specific period starting from 02/08/2024 to 1/4/2025 only. Your consolidated salary shall be Rs 19537 Per month. Bifurcation of the same shall be as under:
  - Basic salary : 12605+2575
  - House Rent Allowance : 759
  - S Allowances : 2200 + 1398
- The management shall be well within its rights to make necessary & legal deductions from your salary.
- Be it clearly understood that your appointment is being made on contractual basis for a specific period as mentioned above. Your appointment will automatically come to an end on the expiry of the specified period and no notice pay or re-entrenchment compensation will be payable to you on the completion of your employment period. Also, you will not claim regular employment even if there is such a vacancy for the post held by you otherwise. We also make it clear that we are entering into contracts with various factories and establishments at various locations in Maharashtra & India, by which we are providing certain manpower to them including employees of your category. The period of these agreements varies from time to time, and we are employing you only by virtue of such agreements. Therefore, even in case of event that such agreements are terminated earlier for whatsoever reason before their expiry, by either of the parties, on such termination of agreements, your services will come to an end automatically, even if your specific period of employment mentioned above is not over. You will not claim any right or lean with the employment of such clients or establishments, nor claim any benefits, privileges of any custom, usage or practice which the employees of other establishments are enjoying.
- As an employee of the company, you will maintain a high standard of loyalty, efficiency, integrity, and secrecy. You will carry out your duties diligently, efficiently and economically, and will be responsible to carry out the decisions taken by the management from time to time.
- You will be required to work under the supervision of the undersigned and the management shall be within its rights to transfer you for work or loan your services to any other unit / division / department or its parent and / associated companies in any part of the country, even though the undersigned has no office or branch or unit or site for work but has entered into an agreement with a third party for labor supply, either at present or may at any time in future.
- You will not divulge or give out to anyone in any manner particulars or details of any of the trade secrets, manufacturing or research process, financial, administrative, and or organization matters or any transaction or affairs of the company of confidential or otherwise nature.
- You will devote your whole time and attention to the interest of the company and you will not undertake any business, profession or occupation during the course of your employment with us. If it is found that you are involved in such a business, profession, or occupation, your services shall be terminated immediately.

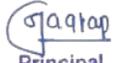





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 Principal  
 Tuljaram Chaturchand College  
 Baramati

