

Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
1.	Devkate Mahesh Dada	Placement	Roibertshaw Controls Pvt Ltd, Vimannagar, Pune	2,53,800

ROIBERTSHAW CONTROLS PVT. LTD.
Survey No. 197 (Part), Vimannagar,
Nagar Road, Pune, Maharashtra 411 014,
India
Office: +91 (20) 49123300
Fax : +91 (20) 26631356
CIN : U29253PN2014PTC155328
www.roibertshaw.com

Robertshaw

HR/Personal File Date: March 01, 2024
To,
Mahesh Devkate
Pune

SUBJECT: - APPOINTMENT AS GRADUATE ENGINEERING TRAINING (GET).

Dear Mahesh,

This has reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "Graduate Engineering Training (GET)", in our organization.

1. You will be under Training for a period of one year i.e. w. e. f. 29.01.2024 to 28.01.2025.
2. Your Training period will complete on 28.01.2025 after office working hours.
3. During the period of your training you will be paid Stipend as mentioned in 'Annexure A'. As trainee you will not be entitled any other benefit/privilege available to other employees.
4. During your training period you will devote your full time and energy in the training programme. Your training period can be curtailed or extended at the sole discretion of the management.
5. During your training period or at the end of it, your training can be discontinued without notice / compensation or without assigning any reasons thereof at the sole and entire discretion of the management.
6. During your training period you will carry out all instructions given to you by your instructors / superiors with regard to your training, conduct, behavior and discipline in general. If any lapse is noticed by the Management in this regard, your training shall be discontinued forth with / without any notice / compensation or without assigning any reason thereof.

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7. You will be posted for training in any department of company according to the requirement of your training schedule and you will be trained during such hours, as you would be advised from time to time.
8. You shall be liable for Medical checkup by a registered Medical practitioner of the company's choice at any time during your training period and the Management will have the right to discontinue your training, any time, if you found medically unfit as per the Medical standards prescribed by the company.
9. You will abide by the rules / regulations and order of the company which are currently in force and which may be introduced, altered and amended from time to time in future.
10. You will be required to submit the following document / certificates on joining:
 - A. Copies of certificates certifying your educational qualifications and experience.
 - B. Two copies of recent passport size photograph.
 - C. Police clearance Certificate for non-criminal background.
11. Notwithstanding any of the clauses of this letter of appointment, the Management reserves the right to terminate this training without giving any notice or without assigning any reason whatsoever, if: (A) Any adverse report regarding your conduct or character is received by the Management from your ex-employer or any police/Government authority; (B) Any of the particulars given by you to the company in your application for employment are found to be incorrect and false.
12. You shall keep the Human Resource Department informed about any changes in your present / permanent address, Educational, Professional Qualifications or any of the particulars given by you in the application form for employment.




Principal
Tuljaram Chaturchand College
Baramati