

Godrej Agrovet Ltd.
Registered Office : Godrej One,
3rd Floor, Pirojshanagar,
Eastern Express Highway,
Vikhroli (E), Mumbai 400 079, India
Tel. : +91-22-2518 8010/8020/8030
Fax : +91-22-2518 8485
Email : gav/ho@godrejagrovvet.com
Website : www.godrejagrovvet.com
CIN : L15410MH1991PLC135359

08 June 2024

Dear Reshma Chimaji Mergal

This has reference to your application for employment with us and your subsequent interview for the position of FTC – QC on Fixed Term Contract in our organization. We propose to appoint you as FTC – QC on **Fixed Term Contract** in the Company attached to Animal Feed – AF West, on the following terms and conditions subject to your being found medically fit by the Company's doctor.

1. In view of the above, as informed and explained to you during the interview, it is being expressly made clear to you that your appointment is limited to a fixed period commencing from **08 June 2024**, which could be extended at the option of the Company.
2. Your appointment will automatically come to an end at the end of the period, i.e. on **June 07, 2025**. No formal notice of termination or cessation of employment will be required from the Company. Notwithstanding the above, this Contract can be terminated by giving 15 days' notice on either side.
3. You will be paid a consolidated CTC, as mentioned below in **Annexure I**.
4. You shall devote the whole of your time to the business of the Company to the best of your ability and shall carry out the work assigned to you by the Company. During the period of contract, you shall not either directly or indirectly be concerned with, connected with or employed in any other business whatsoever.
5. You are liable to be transferred anywhere in India for Company's business at the sole discretion of the Company.
6. You are strictly prohibited, from divulging any information of the company's business to an unauthorized person and for engaging directly or indirectly or jointly in any other profession, trade, office, business or any other occupation and for using your position in the company for personal and private gain or benefit

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Tuljaram

Principal
Tuljaram Chaturchand College
Baramati

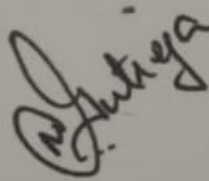
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12. You shall deliver to the Company upon request from time to time and on your resignation and / or termination of your contract, all notes and (electronic data) records (including copies) made or received by you relating to your work for the Company and all other material containing confidential information of the Company or any Affiliated Company.
13. In the event of a breach of the obligations of clauses 10 and / or 11, you shall be liable for any and all damages caused to the Company. Such damages would include actual damages and lost profits. The respective regulations of the laws of India will be applicable and enforced.

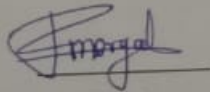
If you are agreeable to the above, please sign the duplicate of this letter to signify that you understand and accept all the above terms, in which case your duties will commence from **08 June 2024**.

Yours faithfully,
for GODREJ AGROVET LTD.



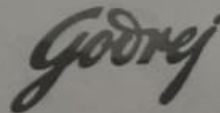
Mallika Mutreja

I agree to the above terms and conditions of employment.



Signature

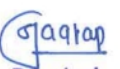
Reshma Chimaji Mergal



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Compensation Breakup		
PAY AND ALLOWANCES	Monthly	Annual
Advance Bonus	2100	25200
Basic Salary	6000	72000
House Rent Allowance	3900	46800
Conveyance Allowance	4000	48000
Special Allowance	4000	48000
GROSS AMOUNT	20000	240000

ANNEXURE-I

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7. Regular achievement of targets is a pre-condition for continuance of your employment with us. You shall ensure that you achieve all periodical targets set and that you also carry out necessary merchandising and market development work for the markets assigned to you.
8. Absence from work and duties without any written notice delivered to the Company or without any permission for a period of 10 consecutive days or more will entail automatic termination of service.
9. You will be governed by our establishment orders/standing orders, as issued from time to time, insofar as they may be applicable to you.
10. In the event of your committing any act of misconduct, i.e. riotous or violent behaviour during the period of contract or using abusive/filthy language or assaulting/inflicting injuries to your colleagues and superiors or wilful insubordination and disobedience of lawful, reasonable orders of your superiors or misappropriation of cash or properties belonging to the Company entrusted to you or for any conduct subversive of discipline, the Company will terminate this Contract entered with you without any notice.
11. You shall not during your contract with the Company or afterwards :-
 - a) disclose to anyone (except someone authorized by the Company or as required by your duties under your employment agreement or by law) or
 - b) use for your own purposes or for any purposes other than those of the Company, or
 - c) through any failure to exercise all due care and diligence, cause any unauthorized Disclosure of :
any confidential information of the Company or any Affiliated Company relating to its manufacturing processes, research or development projects, finances, lists of customers or suppliers, prices, commercial relationships, trade secrets or any other confidential information which you obtain by virtue of your employment or in respect of which the Company or any Affiliated Company is bound by an obligation of confidence to a third party. Confidential information will not include the following:-
 - i. Information or knowledge which otherwise than by the employees' default becomes available to the public generally;
 - ii. Information which becomes part of the employees' own professional skill and knowledge and which, apart from the provisions of this Agreement, could lawfully be used by the said employee for that purpose;
 - iii. Information that the Company or the relevant Affiliated Company has expressly granted prior written consent to disclosure or publication.

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