



Offer Letter

Date: 12 January 2023

Dear, Shaikh Benzir Jabbar,

We are pleased to extend an offer of employment to you for the position of **Supervisor** at Dhawan Patil Earthmovers, Baramati. We believe that your skills and experience will be a valuable addition to our team. Please read through this letter and indicate your acceptance by signing this offer letter.

Position Details

Job Title: Supervisor
Reporting to: Reshma Patil Mam
Start Date: 01/02/2023
Employment Type: Full-time
Work Schedule: 9 to 5
Job Location: Nira

Compensation and Benefits

- Annual Salary Package: ₹ 270000
- The above-mentioned salary is the total cost to the company and includes all payments made and benefits provided by the company directly or indirectly to or on your behalf, whether as salary or otherwise,

Terms and Conditions

- The employment is at-will, which means that either the company or the employee can terminate the employment relationship at any time, with or without cause and with or without notice.
- This offer of employment does not constitute a contract or guarantee of continued employment. It is not intended to create an employment relationship between you and Dhawan Patil Earthmovers, Baramati until you have signed the necessary employment agreement and any other required documents. During the probationary period of 30 days, your performance will be evaluated to determine your suitability for the role. You will be required to sign Confidentiality/Non-Compete Agreement after accepting this offer letter to protect our company's interests.

We look forward to your positive response and the opportunity to welcome you to Dhawan Patil Earthmovers, Baramati. If you have any questions or require further information, please feel free to contact Reshma Patil Mam.

Sincerely,

