

Ref. No.: SMIT/BR/HR/Offer/JUL/03-20
2020

Date: - 01-07-

To,

SHINDE USHA KAMLA KAR

SUB: LETTER OF OFFER AS "Project Coordinator "

Further to your Application and subsequent interviews you had with us, we are pleased to offer you employment with Shiv Mani InfoTech Pvt. Ltd. as " Project Coordinator " with effect from 1st JULY 2020 on the following terms and conditions:

1. You will be entitled to receive compensation and benefits Mentioned in Annexure-I and there after further increment [Between 5 -20 % of Basic Salary] will depend on your performance.

We would request you to confirm the acceptance of this offer within 6 working days after which this offer becomes invalid.

2. You will be responsible for delivering any assignments assigned to you from time to time in any function and capacities as deemed fit by the Board of Directors or any other authorized personnel of the Company. You are required to discharge your duties and responsibilities efficiently and ensure desired results.
3. This employment agreement may be terminated at any time as under,
 - a. At any time by not giving the prior notice by the Company.
 - b. By the employee by giving 60 days' notice in writing. Considering the criticality of the project, the Company reserves the right to recover any costs and damages in case the ongoing project entrusted is abandoned by the employee without fulfilling the obligation of smooth transition

We look forward to a mutually beneficial association with you. Thanking You,
For, SHIVMANI INFOTECH PVT. LTD.



Mr. Sachin S.
Bhanwase [Executive
Director

****Important:** The compensation information is confidential. We request you to use discretion in handling your compensation related information. As a company policy, we prohibit sharing this information with other employees or unauthorized personnel. The company will treat any violation of this as a serious matter.