

BAL/HR/AP/sdfr/2024

Date: 14.09.2023

To,
SHINDE ROHAN HANUMANT
Tandulwadi, Baramati Maharashtra India

Dear Mr. . SHINDE ROHAN HANUMANT

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee in our organization with effect from 14.09.2023 on the following terms and conditions:

1. Training period: You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs.11760/- (Rupees Eleven Thousand Seven Hundred Sixty Only)** per month will be paid to you as stipend.
You will not be entitled to any other benefits, apart from the above.
3. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.
4. This appointment is subject to:
 - a. You having secured a certificate of completion as declared by your Institution / University.
 - b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by **14.09.2023**. The fees incurred for the same would be reimbursed on you joining).
5. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

