

Persistent Systems Limited

Address: 100, Jayadev Pimpri, 12, Kankavli Khana, P.M. Marg, Chinchwad, Pune, Maharashtra 411004

Phone: 020 2571 2000

Date & Location: 01.01.2021

Date: 01.01.2021

EMPLOYMENT CONTRACT

To,

Pune Maharashtra

Karamati, India

Dear Sir/Madam,

Concurred! We are very much to have you onboard!

We are pleased to make an offer to you for the position of DACT - Sales at **Persistent Systems Limited**. You shall join the company from 01.01.2021. If you fail to join us before the mentioned date, the Offer Letter / Employment Letter will stand withdrawn. Your initial posting will be at Pune, Pune Suburb Building, 1st Floor, Opp. **Suburban**, Lanes 102A, Sector 10, **Karamati**, Pune, **Karnataka**, India. Your **Role** **Name**: **Power Generation**. This shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the salary and other terms and conditions of your employment are indicated herewith as follows:

Annexure "A": Salary and Benefits

Annexure "B": General Terms & Conditions of service for Management Personnel

Annexure "C": Document required at the time of joining

All the Annexure documents above shall form a part and part of this letter. If the terms and conditions mentioned in this letter, including its annexure are unacceptable to you, please decline your acceptance by rejecting the offer on the same within 1 day of the issue of this letter. In case no confirmation is received from you within the stipulated period mentioned herein above, the offer will stand withdrawn.

You are requested to read this letter and its contents as clearly mentioned.

You acknowledge that you have read and understood the general conditions.

We look forward to being associated and engaged association with the Company.

Yours truly,

For Human Resource Faculty, Persistent


Rakesh Surtak

Authorised Signature


Principal
Tuljaram Chaturchand College
Baramati

