

Persistent Systems Limited

Address: S/o. ~~Shankar-Rajale~~ 12, ~~Shankar Rajale~~ Path, ~~Udyog Chowk~~, Pune, Maharashtra 411004

Phone: 020-6701-0000

Private & Confidential ~~XXXXXXXXXXXX~~

Date: 01-08-2021

EMPLOYMENT OFFER LETTER

To: ~~Shankar~~

Post Maharashtra

~~XXXXXXXXXXXX~~, India

Dear ~~Shankar~~,

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of **POST : - Sales at ~~Shankar~~ Capital and Investment Finance India**. This shall give the company an irrevocable 30-09-2021. If you fail to provide an irrevocable confirmed date, this Offer/ Employment Letter will stand withdrawn. Your initial joining, will be at Pune, Pune Signature Building, 1st Floor, Opp. ~~Chowk~~, Late, Above **ICT Bank**, ~~Shankar~~ Society, ~~XXXXXXXXXXXX~~, Pune, ~~Shankar~~ Nagar, Pune ~~XXXXXXXXXXXX~~. This shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure "A": Salary and Benefits

Annexure "B": General Terms & Conditions of company for Management Personnel

Annexure "C": Documents required at the time of joining

All the Annexures mentioned above shall form a part and parcel of this letter. If the terms and conditions mentioned in this letter, including its acceptance and acceptance by you, please confirm your acceptance by accepting the offer via the system within 3 days the receipt of this letter. In case you confirmation is received (every day within the stipulated period) confirmed, however, if you fail to accept within 3 days, this offer will stand withdrawn.

This is requested to treat this Letter and its contents as strictly confidential.

For confidentiality of this correspondence, please visit our website ~~www.persistent.com~~

We look forward for a long, successful and pleasant association with the Company.

Yours sincerely,

For ~~Human Resource Management~~ ~~XXXXXXXXXXXX~~ ~~XXXXXXXXXXXX~~



~~Ramesh Chavhan~~

Authorized Signatory