

Persistent Systems Limited

Address: RA. Jayashree-Pingale, 12, Kumbhar Wadi, Path. Mang. Chaudhary, Pune, Maharashtra-411004

Phone: 020-6700 0000

Private & Confidential Document

Date: 01-08-2024

ROYAL SALVAGE APPAL

To: Shri. R.

Post-Masterial

Shri. R.

Dear Shri. R.

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of POST - Sales at Jayashree-Pingale and Post-Masterial. You shall join the company on or before 10-08-2024. If you fail to join on or before the specified date, this Offer Letter Appointment Letter will stand withdrawn. Your initial joining will be at Pune, Pune Square Building, 1st Floor, Opp. Jayashree-Pingale, Above TITL Bank, Jayashree-Pingale, Pune, Maharashtra, India. You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are indicated herewith as following:

Annexure "A": Salary and Benefits

Annexure "B": General Terms & Conditions of service for Managerial Personnel

Annexure "C": Documents required at the time of joining

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions mentioned in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the return within 3 days the receipt of this letter. In case no confirmation is received from you within the stipulated period mentioned herein above, this offer will stand withdrawn.

You are requested to read this letter and its contents as fully as intended.

For more details of the organization please visit our website: www.persistent.com

We look forward for a long, successful and pleasant association with the Company.

Yours faithfully,

For: Human Resource, Persistent India Shri. R.



Ravi Raut

Authorized Signatory