

Persistent Systems Limited

Address: 6A, ~~Amalbad-Pimpri-12, Ghorpada Shilpa Park, Along Chhatrapati Park, Maharashtra 411004~~

Phone: 020 (7700) 3000

Private & Confidential (Do Not Circulate)

Date: 01-08-2021

LONGHE PRATIK PANDURANG

Tel: ~~020-26000000~~

Phone Number is

~~020-26000000~~, India

Dear Pratik,

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of **DOT - Sales at ~~Shree~~** regional and business focus level. You shall join the company on or before 26-08-2021. If you fail to join on or before the mentioned date, this Offer Letter Appointment Letter will stand null and void. Your initial joining will be at Pune, Pune Signature Building, 1st Floor, Opp. ~~Chhatrapati Park~~, Above **ICICI Bank, ~~Chhatrapati Park~~, ~~Chhatrapati Park~~, ~~Shree~~** Nagar, Pune ~~411004~~. You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are mentioned herewith as following:

Annexure "A" Salary and benefits

Annexure "B" General Terms & Conditions of services for Managerial Personnel

Annexure "C" Documents required at the time of joining

All the Annexures mentioned above shall form a part and parcel of this letter. If the terms and conditions mentioned in this letter, including its annexure are acceptable to you, please confirm your acceptance by signing this offer on the copies within 4 days from receipt of this letter. In case any confirmation is received from you within the stipulated period mentioned herein above, this offer will stand null and void.

You are required to read this Letter and its annexure as strictly confidential.

For more details of the organization please visit our website: www.persistent.com

We look forward for a long, successful and pleasant association with the Company.

Yours faithfully,

Dr. Manoj Kumar Manoj Kumar (Truly and honestly ~~Dr. Manoj~~)



Manoj Kumar
Authorized Signatory