

Persistent Systems Limited

Address: **Sa. Anandharam-Pingale**, 12, **Kasturba** Chikar Path, **Mang. Gachibowli** Pune, Maharashtra
411004

Phone: **020670030000**

Private & Confidential Document

Date: 01-09-2023

JADHAVKISHOR DATTATRAY

Tel: **9890000000**

Pune Maharashtra

9890000000, India

Line: **9890000000**

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of **CEO** - a role of **significant** capital and business
importance. You shall join the company on or before **15-09-2023**. If you fail to proceed within the
mentioned date, this Offer Letter Appointment Letter will stand withdrawn. Your initial posting will be
at Pune, Pune Signature Building, 1st Floor, Opp. **Chaturchand** Ltd, Above **ICICI** Bank, **Chaturchand** Society,
Chaturchand Road, **Chaturchand** Nagar, Pune **411004**. You shall be governed by the terms and conditions
applicable to all employees of the Company.

The details of the salary and other terms and conditions of your employment are mentioned herewith as
following:

Annexure "A": Salary and benefits

Annexure "B": General Terms & Conditions of services for Managerial Personnel

Annexure "C": Documents required at the time of joining

All the Annexure's mentioned above shall form a part and parcel of this letter. If the terms and conditions
mentioned in this letter, including its annexure are acceptable to you, please confirm your acceptance by
signing the offer on the system within 3 days the receipt of this letter. In case you are unable to
confirm from your side the required period mentioned herein above, this offer will stand withdrawn.

You are requested to treat this Letter and its contents as strictly confidential.

For confidentiality of the organization, please visit our website: **www.persisystems.com**

We look forward to a long, successful and pleasant association with the Company.

Yours faithfully,

For Human Resource/Confidential/Chaturchand



Anandharam-Pingale
Authorized Signatory


Principal
Tuljaram Chaturchand College
Baramati

