

PRIVATE & CONFIDENTIAL

Date: October 03, 2020

Amit Pawar

Dear Amit,

**OFFER OF EMPLOYMENT: Service Associate**

With reference to your application and subsequent discussions, we are pleased to set out herein the terms of your proposed employment in VRIPL Retail Private Limited.

**1. Designation, Duties and Responsibilities**

- 1.1 Your present designation shall be **Service Associate (Grade: SA03)** responsible for **Sales** of the Company and you shall report to the "DP" ("Designated Person") to be identified latter of/by the company or any other employee designated by the DP. As **Service Associate**, your main responsibilities to the Company include but are not limited to:
- (a) The duties listed in the Job Description attached to this letter (Appendix I).
  - (b) Undertaking such duties as the DP shall from time to time assign to you, where the job description appended as an attachment to this offer, will be the primary source of direction for your duties.
  - (c) Devoting the whole of your time and attention during business hours, and where necessary or prudent, outside business hours, to the discharge of your duties, and
  - (d) Conform to such hours of work as stipulated below and as may from time to time be required of you or informed to you.
- 1.2 In undertaking your duties, responsibilities and powers, you shall:
- (a) Exercise due care, skill and diligence and ensure that all laws, regulations, orders, etc., in all matters including the operations of the Company are observed and complied with at all times.
  - (b) Observe and comply with all resolutions, regulations and/or directions from time to time made or given by the Company; and
  - (c) Report to and take instructions directly from the DP and/or such other individual(s) as the DP may require.
- 1.3 You shall not, without the written consent of the DP during the continuance of your employment at the Company, be engaged or interested either directly or indirectly in any capacity, in any trade, business and/or occupation whatsoever, whether paid or unpaid, other than the business of the Company.
- 1.4 You acknowledge and agree that all intellectual property discovered or developed by you during the course of your employment shall belong exclusively to the Company (even after the cessation of your employment), and to the extent such rights do not vest with the Company, you undertake to do all such things that may be required to assign, transfer or vest in the Company, on an irrevocable, unconditional perpetual and worldwide basis, all rights, title and interest in the intellectual property. No such rights shall lapse based on the Company's non-exercise of the same.