Housing Finance Pvt. Ltd.

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Ref: Agrim/ Appointment Letter/ March 2023

Date 3rd March 2023

Private & Confidential

Mr. Sumit Shahaji Jarad Emp Code: AHFC0187 Baramati

Appointment Letter

Dear Sumit,

With reference to your application and subsequent interviews with us, we are pleased to appoint you as Relationship Manager at Level/Scale: L1/A in our Department – Business Development at Indore location on the following terms and conditions. Please read this document carefully before indicating your acceptance to the same.

The following outlines the terms and conditions of employment between Agrim Housing Finance Pvt Ltd (hereinafter referred to as "the Company") and Mr. Sumit Shahaji Jarad.

The Company reserves the right to change these terms and conditions as necessary, with due notice.

The Company and you together would be referred as "parties" and individually as "party"

- Reporting: You shall report to the: TL BSM / Area Business Head
- Date of Joining: Your employment commencement date is 3rd March 2023.

3. Remuneration:

Your annual salary on the basis of Fixed Cost to the Company (CTC) is Rs. 2,87,586 /- (Rupees Two Lakh Eight Seven Thousand Five Hundred and Eighty Six only) per annum. Group Mediclaim, Personal Accident, Gratuity, and any other legal entitlements/ payments shall be disbursed as per the Company and Sovt rule, and regulations more fully specified in Annexure I

The Company reserves the right to change the compensation structure and/or the compensation components from time to time.

Your compensation shall be paid on a monthly basis. The company shall deduct tax at source at the time of making payment.

n cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax laws as amended from time to



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