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Private & Confidential

Date: 07-Oct-2024

Mr. Vivek Vitthal Kambale
At Dipnagar, Indapur, Post Bhavani Nagar, District Pune,
Pune, Maharashtra - 413104

Appointment Letter

Dear Mr. Vivek Vitthal Kambale,

With reference to your application and subsequent interviews with us, we are pleased to appoint you as 'Executive - Food Technology' in our organization on the following terms and conditions. Please read this document carefully before indicating your acceptance to the same.

Reporting: You shall report to the 'CEO & MD'.

Date of Joining: Your employment commences not later than 07-Oct-2024. Prior to joining the organization, you will ensure that you will be free from any contractual restrictions preventing you from accepting this offer or starting work on the joining date mentioned herewith.

Remuneration: Your annual fixed cost to the company would be Rs. 353910/- (Rupees Three Lakh Fifty Three Thousand Nine Hundred Ten Only) and its detailed break up in Annexure - I is attached for your reference. The management reserves the right to bifurcate the salary merging or bifurcating with any other allowance/allowances.

Job Responsibilities: You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and authorized by the management to assign such duties and responsibilities. Your duties and responsibilities are outlined in job description attached as Annexure - II. However, you should be aware that you cannot expect your duties to remain unchanged throughout your employment by the management. We operate in a highly competitive environment and reserve the right to use our employee's skills to their best advantage. The same may be revised or changed upon your change in designation and/or department.

Working Hours: You will be required to work up to 48 hours a week and such other hours as may be reasonably required to complete your responsibilities. Your official working hours will be from 07:00 hours till 16:00 hours which is inclusive of a lunch break. Any changes made to your working hours, shall be communicated to you by the management from time to time. Your remuneration is in payment for all hours, which may be required to complete your responsibilities.

Place/Transfer: Your present place of work will be Bhiwandi (H.O.), but during the course of the service, you shall be liable to travel to other locations and/or be posted/transferred anywhere, temporarily or permanently, existing now or still to be formed, to serve any Projects or any other establishment under the same management in India or outside, at the sole discretion of the management without adversely affecting your emoluments and general condition of service. You will be governed by the transfer rules prevailing in the company at that given point of time.

AJIT SWEETS