

Dated: 7th March 2024

Mr. Yash Saga Mehta
Mudhale Road Near PDC Bank,
Vadgaon Nimbalkar, Tal-Baramati
District -Pune

Dear Mr.Mehta,

With reference to your application and the subsequent discussions you had with us, we are pleased to offer you a position as "**Junior Software Engineer**" at KogniVera IT Solutions Pvt. Ltd., under Grade **DE-3**, Band "**C**" with a date of joining as **11th March 2024**.

The location will be **Pune** and you will remotely report to the HR Department of KogniVera IT Solutions Pvt. Ltd., We welcome you and are elated to have you as a part of our family.

Please note that the Company believes in "**Innovation**" as a continuous process, and therefore, designations, responsibilities and location are subject to modifications in line with the innovation process.

Your all-inclusive annual gross remuneration package will be **Rs. 350000 /- Per Annum (Three Lakhs Fifty Thousand Only)** (Subject to deduction of tax and other statutory payments as may be applicable) which will include Basic Salary, all allowances, reimbursements of expenses, and all retirement benefits as per Company's rules in force from time to time. Management reserves the right to increase or decrease the salaries, at its sole discretion from time to time.

A formal letter of Appointment will be issued to you. Please note that your official appointment is subject to verification of your references and character certification from your previous employers.

Joining Documents. At the time of joining, you are required to submit the following documents:

- Copy of PAN card & Copy of address proof (Passport / Voters ID / DL / UID)
- Copies of all educational certificates and Copies of relieving and experience letters

For any clarification / assistance you may contact the concerned HR representative.

If you fail to join your duties as above or if we do not receive confirmation of your accepting this offer letter within 3(three) days from the receipt of the same, this offer letter stand automatically cancelled and withdrawn.

The above-mentioned terms of your offer letter will not be changed / deemed to be changed unless they are communicated to you in writing by authorized signatories.

We look forward to your joining and a fruitful association with KogniVera IT Solutions Pvt. Ltd., family.

Thanking you,

For KogniVera IT Solutions Pvt. Ltd.,



AUTHORISED SIGNATORY



www.kognivera.com



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