

# Energy Marketers

FLD 1603, MARVELALBERO,  
SRNO.41/3/1 TO, KONDHWA BK, PUNE - 411048.  
EMAIL: GK@ENERGYMARKETERS.IN CONTACT - 8888288811

DATE: 8<sup>th</sup> Feb 2023

TO,

Tulsi Kare,

DEAR TULSI,

WE ARE HAPPY TO CONFIRM YOUR APPOINTMENT FOR THE POST OF **BACK OFFICE EXECUTIVE** AT ENERGY MARKETERS.

YOU WILL BE PLACED ON **3 MONTHS** (90 DAYS) PROBATION PERIOD FROM DATE OF JOINING WHICH IS **8<sup>th</sup> Feb 2023** FOR TRAINING AND UNDERSTANDING YOUR RESPONSIBILITY FOR YOUR JOB PROFILE.

## PROBATION PERIOD:

ON THE SUCCESSFUL COMPLETION OF YOUR PROBATION PERIOD, YOU WILL BE CONFIRMED. YOUR PROBATION PERIOD CAN BE EXTENDED IN CASE THE MANAGEMENT IS NOT SATISFIED WITH YOUR PERFORMANCE. THE PROBATION PERIOD WILL BE ASSUMED TO HAVE BEEN EXTENDED UNTIL SUCH TIME AS YOU RECEIVE YOUR CONFIRMATION.

YOUR EMPLOYMENT MAY BE TERMINATED BY THE COMPANY WITHOUT NOTICE DURING THE PERIOD OF PROBATION WITHOUT ASSIGNING ANY REASON FOR SUCH TERMINATION.

TOTAL CTC FOR YOUR PROFILE WILL BE **RS. 1,08,000/-**. PT, PF, ESIC, INCOME TAX WILL BE DEDUCTED AS PER PREVAILING LAWS.