



Ref: HR/Appt/OL/22271/23

Date: 25-Mar-2023

**Ms. Shubhangi Sampat Narute**

Gopalwadi road  
varad vinayak society  
Daund  
Pune -413801  
Maharashtra

**Emp Code : 238116**

**Sub: Your appointment in our organization as DIP & Back Check Caller in our office at Pune with effect from 27-Mar-2023 join at time 09:30 AM**

Dear **Ms. Shubhangi Sampat Narute**,

With reference to your application for employment in our organization, the subsequent interviews our executives had with you and also on the basis of information submitted by you, we are pleased to appoint you in the position, location and from the date as mentioned above.

As your appointment is subject to performance & productivity and your consolidated (all-inclusive) salary is as mentioned in the accompanying statement. (Refer Annexure-I).

The terms and conditions of your employment with us are appended to this letter, which you are required to go through and understand. (Refer Annexure-II)

As a token of your accepting this appointment on the terms and conditions mentioned in the appendix and on the salary mentioned in the accompanying statement (both signed by the undersigned), please return the duplicate copy of this letter to our office after you sign it.

Yours faithfully,

**For Calibehr Business Support Services Pvt. Ltd**

**Israr Siddique**

**Vice President - Operations**



**Narayan  
Bhargava  
Group**

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