

12th September, 2023

MAYUR DIPAK LONKAR

A/p-Supe ,Tal-Baramati, Dist-Pune Pin-412204

Sub - OFFER LETTER .

Dear Mayur Dipak Lonkar,

This has reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the post of TERRITORY SALES INCHARGE. Your Annual Total Cost to the company (Annual CTC) will be Rs. 279696 /- (Two Lakh Seventy Nine Thousand Six Hundred Ninety Six Only) less the applicable deductions. As discussed and agreed, you will be joining us on or before 01st October, 2023 On joining the company all the rules of Pioneer Adhesives Pvt. Ltd., will be applicable to you.

Your letter of appointment with full terms and conditions will be issued to you after your joining and on submission of :

- Duly filled Personal Information form
- 3 passport size photos
- · Photocopy of pan card
- Photocopy of residence / Aadhar card
- Photocopy of education certificates
- Photocopy of experience certificate
- · Salary Slips (last 3 months)
- · Cancelled cheque and
- Relieving / resignation letter or mail from current employer.

You will maintain high standards / degree of confidentiality with respect to this offer. Please sign the duplicate copy of the letter as a token of your acceptance of this offer.

Thanking you,

Noted by:

ANKITA VERMA (GENERAL MANAGER- INDIA) PIONEER ADHESIVES PVT LTD.

Shilpa Sehgal HR MANAGER & HRBP

Acknowledge & Acceptance

I, Mayur Dipak Lonkar, have read and understood the above terms and conditions and hereby signify my acceptance to the same.

Signature: M.D. Lonker

Date: 15-09-2029

Pioneer Adhesives Pvt. Ltd.

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