



CORPORATE OFFICE (INDIA)  
54/1&2 D - II Block, MIDC - Chinchwad, Pune - 411019, Maharashtra, INDIA.  
Phone : +91 20 61300000

Date: 19th Feb'2024  
Ref: HRD/ PF/AL/2402/012

**Ms. Prajakta Umakant Khadake**  
Gavathan, At Nimbodi, Parwadi,  
Pune, Maharashtra - 413130

### Appointment Letter

Dear Prajakta,

This has reference to your subsequent discussions with the Management and our offer letter reference # HRD/BOAT/2302/13; we are pleased to offer you employment in our organization as per below details:

<b>Date of Joining</b>	<b>: 19<sup>th</sup> February, 2024</b>
<b>Place of Posting</b>	<b>: Chakan-1, Mahalunge</b>
<b>Department</b>	<b>: Customer Care</b>
<b>Designation</b>	<b>: Engineer</b>
<b>Role/Function</b>	<b>: Customer Care</b>
<b>Reporting Manager</b>	<b>: Mr. Wilson Gudinho</b>

**1. PLACE OF POSTING:**

Your initial posting will be at Chakan-1.

However, during employment with the company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Star Group Company.

**2. COMPENSATION:**

Your Compensation on a Cost to Company ("CTC") basis will be Rs.3,50,004/- (Rs. Three Lacs Fifty Thousand and Four Only) per annum and will be payable as under. Please refer to Annexure 1-A for detailed breakup of your CTC

- Fixed Pay:** Rs.3,02,244/- (Rs. Three Lacs Two Thousand and Two Hundred Forty Four Only) per annum.  
This includes Basic Pay and other allowances, benefits, perquisites etc as per the compensation policy of the company.
- Retirals:** Rs.30,264/- (Rs . Thirty Thousand and Two Hundred Sixty Four Only) per annum.
- This includes provident Fund (company's contribution @ 12% of Basic Pay ; Ceiling amount as per Company policy).

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