

STATEMENT OF CONTRACT OF EMPLOYMENT BETWEEN

THEBIGWORD INDIA PRIVATE LIMITED

- and -

SARTHAK MANOJ SHAH

(REFERRED TO AS "EMPLOYEE", "YOU", "YOUR" ETC).

This Statement dated **1st March 2023** set out particulars of the main terms and conditions which, together with other particulars that are referred to unless otherwise stated, form part of the Contract of Employment between the parties named above.

In this Statement the words defined below shall have the following meaning:

"Group" means the Company and all companies which are for the time being either a Holding Company of the Company or a Subsidiary Company of either the Company or any such Holding Company as defined in the Companies Act 2013;

"Group Company" means any company within the Group;

COMMENCEMENT OF EMPLOYMENT

Your employment by the Company will begin **3rd March 2023**. The first six months of your continuous employment will be a probationary period, the main purpose of which is to give you and the Company the opportunity to assess your suitability for the employment. The company reserves the right to extend this period should it consider appropriate.

APPOINTMENT

The title of the job, which you are employed to do, is **Account Coordinator**.

Your duties are those that can be reasonably associated with your job title and any additional or different duties that the Company may require from time to time. It is a condition of your employment that you are prepared to perform duties other than those for which you have been specifically employed and transfer to any other job, consistent with

Thebigword India Private Limited
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**Tuljaram Chaturchand College
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