



Biophore India Pharmaceuticals Pvt. Ltd.

Jubilee Hills, 12, denback 500 036, Telangana,
India.

Tel: 91 40 4747 4545

Ref: BIPPL-OFLTR-240505-1605

Date: 06-05-2024

Mr. Siddharth Sanjay Sawane,

Dear Siddharth Sanjay

Sawane, Congratulations!!!

SUB: Offer Letter as **Junior Research Analyst, Dept. of AR&D - API**, Hyderabad at our R&D Centre.

With reference to your application and the subsequent interview on 03-05-2024, we are delighted to offer you the position of **Junior Research Analyst, Dept. of AR&D - API**, at our R&D Centre located at below mentioned address:

Biophore India Pharmaceuticals Pvt. Ltd.

Plot/F 231, IDA Phase -II, Pashamylaram,
Biophore Road, Patancheru (M),
Sanga Reddy District,
Hyderabad.

The terms of your employment are as follows:

1. Your Total CTC shall be **Rs 3,45,000, /- (Rupees Three Lakhs Forty Five Thousand Only)** as detailed in Annexure-I. The CTC structure may be revised from time to time and within the CTC.
2. In addition, you will also be eligible for annual performance bonus, (as per company policy).
3. You need to join us on or before **07th August 2024**.
4. You shall be required to execute a non-disclosure, confidentiality and non-compete agreement.
5. You are required to submit **One original education certificate**, photocopies of all your academic certificates, previous employment experience documents, and current organization relieving letter, 2 Copies of PAN and Aadhar card, 2 passport size photos on your date of joining as part of joining process.
6. Upon joining, you will receive a detailed appointment letter with all the terms and conditions of your employment.

Please send us copy of this offer letter indicating your date of joining, within 2 days duly signed by you as token of your acceptance of our offer.

We look forward to an enduring relationship with you.

BIOPHORE INDIA PHARMACEUTICALS PVT LTD

Authorized Signature 