

APL/HRM/HYDERABAD/22048/2023- 24

ANNEXURE - A (Compensation Details)

Name : Mr. Chaitanya Kalyan Misal

Position Offered : Research Associate- Peptides

Location : HYDERABAD

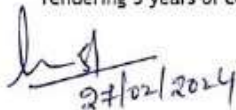
Division : Research & Development

| Sr. No. | Salary Head | Monthly Payable (Rs.) | Yearly Payable (Rs.) |
|--|------------------------------|-----------------------|----------------------|
| 1 | Basic | 12870 | |
| 2 | Company contribution on P.F. | 1800 | |
| 3 | H. R. A. | 5148 | |
| 4 | Supplementary Allowance | 3201 | |
| 5 | Advance Against Bonus | 2574 | |
| 6 | Supplementary Pay | 2130 | |
| 7 | L. T. A. | | 12865 |
| 8 | Hospitalization Premium | | 7039 |
| 9 | Gratuity | | 7429 |
| Grand Total | | 27723 | 27333 |
| Annual CTC / Gross Pay | | 3,60,009 | |
| Rupees Three Lac Sixty Thousand Nine Only. | | | |

Date: February 27, 2024

Explanatory Notes:

- > One time Transportation expenses incurred towards shifting of your household goods including vehicle upto maximum of Rs.20000/- on submission of bills. These expenses includes charges for truck / packing / unpacking / loading / unloading / Insurance. Please note that these reimbursement will be recovered incase you leave service of Alembic Pharmaceuticals Ltd within two years from the date of reimbursement.
- > One time 3rd AC Train would be reimbursed from your present address for Self & Family (dependent members) on submission of original tickets / vouchers, at the time of joining, Please note that these expenses will be recovered incase you leave services of Alembic Pharmaceuticals Limited within two years from the date of reimbursement.
- > Hospitalization Insurance Premium mentioned above is for Self, Spouse and dependent children which will be remitted by the company.
- > Gratuity will be payable as per the applicable Payment of Gratuity Act & employee will be eligible for Gratuity only after rendering 5 years of continuous service in organization.


27/02/2024

ALEMBIC PHARMACEUTICALS LIMITED

Lab Suites 111-114, 123-124 & 132, Block-I, 450, Neovantage Science & Technology Park Pvt Ltd, Genome Valley, Turkapally Village, Shameerpet Mandal, Medchal - 500078, Telangana. Ph: 040-30573000

Lab B21, Building 2700, Plot No 4, Survey No. 101, 101/2 & 340, 2nd Floor

Neovantage Innovation Park Private Limited, Lalgudi Malakpet Village, Shameerpet Mandal, Medchal-500078, Telangana.

Ph: 08418673341, Email: hrd@alembic.co.in, info@alembic.co.in

Website: www.alembicpharmaceuticals.com, CIN : U24230GJ2010PLC061123, PAN No. : AAICA5591M