



Neon Laboratories Limited

149 Damji Shamji Ind. Complex, M. Caves Rd., Andheri (E), Mumbai - 400 093.
www.neongroup.com • E-mail: info@neongroup.com

Ref : APPT/No.34/2022-23

DATE : 01/11/2022

To,
Mr. Rushikesh Satish Ghorpade
At & Post: Kambleshwar, Gavthan,
Tal : Baramati, Dist: Pune,
MH - 413 110.

Appointment Letter.

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you for the position of "Trainee"- LAB QA at our Factory, located at Palghar with the following terms and conditions.

1. You will be graded as "Trainee" during the trainee period.
2. Your training period will be for 10 Months from the date of joining. Your training commences on 01/11/2022 and completes on 31/08/2023. Your Regular working hours will be 8 ½ hrs and as per the assigned Shift.
3. If your progress during the training period is not satisfactory the trainee period may be extended at the discretion of the management.
4. You will be paid a consolidated stipend of Rs. 17000/- p.m. CTC (Rs. Seventeen Thousand Only) CTC+ BA (Bachelor Accommodation) inclusive of all allowances. You will not be entitled for any other remuneration.
5. After satisfactory completion of your training & probation period (minimum attendance mandatory during training & probation period is 90%) as stated above you will be put on probation/confirmation, unless an order in writing, confirming you on a post is passed expressly you will not be deemed to have been confirmed even though your trainee/probation period respectively may have expired.
6. You will be entitled for Bonus according to the rules of the company and the statutory laws applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
7. This appointment and continuance of this appointment will be subject to your being and remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.