



14/06/2024

HL/Off/Pune/DK/2024-2025 Mr. Dipak Kalokhe Dorlewadi Baramati Dist Pune Maharastra IN 413102

Dear Dipak,

With reference to your application for employment and the subsequent discussion you had with us, we are pleased to offer you the position of Scientist 1 in API at our Pune located at Plot No. 3A, 2nd Phase, International Biotech Park, PUNE 411057, INDIA on the following terms and conditions:

- 1. Your total fixed emoluments will be Rs. 4,48,200 per annum (all inclusive).
- Your appointment will be subject to your medical fitness duly certified by the company referred Medical Officer and on the verification of your certificates/ testimonials.
- 3. You will join our services as early as possible but not later than 19/07/2024.
- The detailed letter of appointment giving break-up of your salary and the description of your service conditions will be issued to you on your joining our services.
- You will be on a probation period for 6 Month. During this period the services are liable to be terminated by either side by giving 30 days' notice. If your performance is found to be satisfactory, then you will be confirmed in services of the company.
- Subsequently upon confirmation, if you are desirous of leaving our services, or if your services are terminated by the Company, the same shall be done by serving 90 days' notice or payment in lieu thereof, on either side.

Kindly sign and return the duplicate copy of this letter in token of your acceptance of the said offer and terms thereof.

Yours faithfully, For Hikal Limited

Ratish Jha President - HR

Agreed & Accepted

Dipak Kalokhe Date:

HINGI Ltd.

Admir. Office: Great Eastern Chambers, Sector 11, CSD Bekbyr, Nové Mumber. 406 514, tridis, Tel.: +91.22.0067 3105, Fax: +91.22.2957 4277

Ragd. Office: 757, Maker Chamber - 5, Nationan Point, Number - 40, 021, India: Tel: +91-22-3926 7100, +91-22-3277 0477. Fax: +91-22-3935 3913

www.hikal.com info@hikal.com CIN: L34200MH 1 988PT0548028