



Committed to Service. Committed to You.

FUTURZ STAFFING SOLUTIONS PVT. LTD.

Date: 18-May-2023

Digambar Shahaji Baravkar
FISRM030
Pune

Dear Digambar,

We are pleased to offer you employment to work as '**Application Support**' on deputation with our client **FIS Payments Solutions and Services India Pvt. Ltd., Pune**, for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period from **18-May-2023 to 17-Nov-2023**. Notwithstanding this, in the event of the project/work for which you are being employed comes to an end before the aforementioned period; this contract shall be co-terminus with the aforementioned project/work.
2. During the period of fixed contract, your services could be deputed at the sole discretion of the management to any of our client's company to do work pertaining to or incidental to the client's business.
3. You will be entitled for 24 days of leaves in a year, on pro-rata basis, after successful completion of your probation.
4. In case you absent yourself from duty for 30 days or more or extend your leaves at your own and without consent of management beyond originally granted leaves you shall be deemed to have left and relinquished your service. Such automatic relinquishment of the contract of employment shall be deemed as repudiation of the contract of employment by you and not as a termination of the service by the company
5. You would be on probation for six month. Even on completion of probation period, the company reserves the right to terminate services of the employee.
6. You will be governed by the conduct, discipline, rules and regulations as laid down by the management.
7. You will receive remuneration as detailed in Annexure I. The salary for the first month will be paid, subject to furnishing the details mentioned below:
 - A. CV and a passport size photograph
 - B. Proof of age, Identity and Residence (Pancard & Aadhar Card are Mandatory)
 - C. Certificate of Educational Qualifications
 - D. Experience Certificates from previous employer
 - E. Release from previous employer
 - F. A copy of your present salary slip and 2 references with telephone and e-mail contact.
8. The salary will be paid to you for the number of days present (including weekly off) during the month and subject to the receipt of payment from **FIS Payments Solutions and Services India Pvt. Ltd.** (to which you have been deputed). You will receive your salary in the 01st week of every month.
9. This contract shall be terminable without any notice by the employer and with a notice of 30 days in writing or salary in lieu of notice, by the employee.
10. You will, with effect from **18-May-2023**, be required to work at **FIS Payments Solutions and Services India Pvt. Ltd. Pune office/ premises** at any of their locations.

