

## OFFER LETTER

Date: 31st August 2023

Leonet Technology Solutions Amenity Hall, Phase II, HadapsarPune, Maharashtra, India, PIN – 411028.

Ms. Nale Sonali Sambhaji A/p Shardanagar Tal-Baramati,Pune, Maharashtra, India.

Dear Ms. Sonali Nale,

#### Subject: Offer of Employment as "Testing Specialist"

We are pleased to offer you the position of **Testing Specialist** with **Leonet Technology Solutions**, following your recent interview and evaluation process. This offer is subject to the following terms and conditions:

# 1. Date of Joining

You are expected to commence your employment with us on 1st September 2023.

#### 2. Place of Posting

Your initial place of posting will be **Pune**. However, the company reserves the right to transfer you to any ofits locations based on business requirements.

## 3. Compensation

Your annual Total Employment Cost (TEC) to the company will be ₹1,80,000/- (Rupees One Lakh Eighty Thousand Only). This compensation will be paid as a lump sum, subject to applicable statutory deductions, including but not limited to income tax, provident fund contributions, and professional tax.

### 4. Employment Agreement and Probation

You will be required to sign a formal employment agreement upon joining, which includes a probation period of **3 months**. The initial 12 months of employment, including the probation period, will be governed by this agreement.



Principal
Tuljaram Chaturchiand College