



LETTER OF EMPLOYMENT

Dear, Wagh Pratik Vikas

We, Adecco India Private Limited "Adecco" are pleased to offer you an employment with our organization as **ASSOCIATE** for a fixed period of employment ("Contract"), on the following terms, conditions and understanding that:

1. Your appointment is effective from the date of joining i.e **15-06-2023** and the term of your employment is valid up to **31-03-2024** unless renewed or terminated in writing by Adecco, as stipulated under the standard terms appended to this Contract.
2. You will be deployed at Adecco or its client's premises and you shall report to work on **15-06-2023** at 9.00 a.m. at **Kirloskar Pneumatic Co. Ltd..**
3. Adecco may transfer you in any such capacity as deemed appropriate from time to time, at the instance of its clients or otherwise. In such event, you will be governed by the terms and conditions of service applicable to the new assignment or client. Notwithstanding anything mentioned in section 1 of this letter of employment, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
4. This Letter of Employment is subject to your successful completion of all requirements including BGV, training etc., as stipulated by Adecco or its clients from time to time.
5. Details of your remuneration/salary break up with components are enumerated as per the enclosure attached herewith.
6. Your appointment is for a specific period as stated above and no notice or pay in lieu thereof or retrenchment compensation will be payable to you at the end of the Contract tenure.
7. You will, with effect from **15-06-2023** be deputed by Adecco to work at the client's office/premises at any of client's existing or new locations (either onsite or offshore). Should there be a change in the reporting location, you will be notified of the same at least a day in advance.
8. You are required to comply with the code of conduct or related policies of Adecco and the




Principal
Tuljaram Chaturchand College
Baramati