## BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

Date: 12/18/2023

Shubhangi Pandit Roman

C12534101

Dehu Pune

8766872933

## Dear Shubhangi Pandit Roman,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate Management Level - 12 Job Family Group - Software Engineering



## Please refer to:

- · Annexure I for the compensation and benefits details.
- · Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- · Annexure IV-Remote working conditions -Declaration
- · Annexure V-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 11.0 Dec-2023

Candidate's Signature

Reference Id: 3a7824c4-75e1-4ef9-807a-aa4199c59f5f\_1 Signed By: MAHESH VASUDEO ZURALE



