



Imperative®
Business Ventures

...An incredible inspiration for innovation

IMPERATIVE BUSINESS VENTURES LIMITED

(Formerly known as Imperative Business Ventures Private Limited)

HEAD OFFICE / REGISTERED OFFICE

Thane (W) : 4th Floor, Bhairavi Milestone, Plot No: C-15,

Road No: 16, Nehru Nagar, Wagle Industrial Estate,

Thane (W) 400604, Maharashtra, India.

CIN : U74140MH2011PLC225110



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info@theimperative.in

Date: 3rd August 2023

Ms. Bhagyashri Dilip Gunaware
Gunaware wasti, Hradgaon, Hradgaon, Ahmadnagar,
Maharashtra, 413701

Offer of Employment

Dear Bhagyashri,

With reference to your application and subsequent interviews you had with us, we are pleased to offer you an employment as "Executive" w.e.f. 3rd August 2023. Your detail roles & responsibilities will be communicated during your induction program.

You will receive detailed appointment letter on successful completion of your Pre-employment Background Check, Police Verification and Company's Induction & Training Programme after your joining.

- You will be on probation period for first 6-months & your offer will be extended further, based on your performance. You will not be able to resign during your probation period without furnishing any genuine reason to the Management of the organization.
- Your service will be confirmed based on your performance after successful completion of your probation period.
- We offer you a starting compensation Cost to the Company (CTC) as per the attached Annexure -A, there will be deduction like PF, ESIC, TDS etc. as applicable & as per compliance policy.
- In-case you have not completed your min. 1-year tenure in the company the admin cost of Rs. 5000/- will be deducted from your full and final settlement amount.
- You will be directly reporting to our - Operation Head - Pune - Mr. Vikas Khapne and All Board Members of our organization.
- Your working days will be Monday to Saturday. Every Sunday will be your weekly off. You may need to work on any Sunday, against which you can avail compensation off with prior approval from your reporting authority.
- Leave: You will be eligible to avail Leave as per Leave Policies of our organization after confirmation of your service in the organisation.
- Absence for a continuous period of Seven days without prior approval of your superior (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.
- During the period of your employment with the organisation, you will devote full time to the work of the organisation. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission from the organisation.
- You are liable to be transferred to another department /position /location /branch /division /state /any sister concern whether in existence or coming into existence here after, including those that may be established in future anywhere in Pan India or those of its holdings, subsidiaries or Companies.

For,



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Tuljaram Chaturchand College
Baramati



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