

**ruhlamat Automation Technologies
(India) Pvt. Ltd.**

Plot No. 5, 102, 5' Block
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Pune - 410001, India

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ruhlamat
solutions for your needs.

Date: 12/12/2022

To,
Mr. Orkar Dattatray Ranaware,
A/P-Shinde Nagar, Tal- Phulegaon,
Dist- Satara- 415 523.

Dear Mr. Orkar Ranaware,

This has reference to your application & subsequent interview you had with us, we are pleased to appoint you as "Labview Developer" in Electrical & Controls Department in our organization based at Chakan Pune, India with effect from 12/12/2022 on the following terms and condition:

1. Salary Break Up: As Per attached Annexure A
2. Statutory Benefit:
 - a. Provident Fund - as per the law in prevalence by the government of Maharashtra
 - b. ESIC (If applicable) - as per the law in prevalence by the government of Maharashtra
 - c. Gratuity - as per the law in prevalence by the government of Maharashtra
 - d. Bonus - as per the law in prevalence by the government of Maharashtra
3. Other Benefits:
 - a. Group Mediclaim Insurance
 - b. Personal Accident Insurance
 - c. Workmen Compensation Insurance
 - d. Subsidized Canteen facility
 - e. Subsidized Transport facility
 - f. Company SIM Card (as per applicability)

You will be covered under above stated insurance policies which are round the clock as per the Insurance Rules.

4. Background Verification

The Company may, in its sole discretion conduct background checks, prior to or after your date of joining or leaving the Company, including but not limited to, for the purpose of validating your identity, your suitability to the concerned employment, the address provided by you, the education details provided by you, the details of your prior work experience (if any) and criminal checks. You expressly consent to, the Company conducting such background checks. If the Company is not satisfied with the outcome of the background checks and/or any concerns are raised in a background check, attributable to, false information or mis-statement or misrepresentations or omission of facts in the details provided by you, the Company reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

Read & Accepted Signature:
(Signature)