



MachBizz
Marketers Private Limited

Ref/MB/OL/830

Date: 12 May 2023

Miss/Mr. Ruturaj Mahadev Ranaware.

Offer Letter

Dear Ruturaj Mahadev Ranaware,

We at MachBizz are pleased to induct you in our esteem organization as **Research Analyst (US Shift)**.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with **MachBizz Marketers Private Limited**

MachBizz is offering a fulltime position for you as a **Research Analyst**, reporting to Team Leader from **22 May 2023** at **MachBizz Marketers Private Limited**, Building No. 29, Electronic Cooperative Estate Ltd, Beside Puma Showroom, Pune-Satara Road, Parvati, Pune, Maharashtra 411009.

Kindly confirm about your date of joining within 2 days.

1. Compensation:

In this position, MachBizz is offering to start you at a pay rate of **17,000.00/-INR** gross per month. You will be paid on a monthly basis, up to 10th day of each month.

All compensation is subject to company policies in force from time to time. Please refer to **Annexure 'A'** for Salary break-up details.

2. Probation Period:

You will be initially on probation for a period of **90 days (3 months)**.

During which you may be removed from your appointed post without giving any notice or reason there of if not found satisfactory as per performance reviews.

- 3.** We expect you to work with a high standard of initiative, efficiency and economy. You will perform, observe and confirm to such duties, directions and instructions that will be assigned or communicated to you, from time to time, by the Company.
- 4.** All information, communications and other data that would come to your knowledge during the course of your employment shall be in a strict fiduciary capacity. You shall hold the same in strict confidence without being detrimental to the interests of organization, with special reference to the Company's finances, sales, profits, and other proprietary and confidential information acquired by you during your employment.

MachBizz Marketers Private Ltd., Electronic co-op Estate, B. no. 29, Parvati, Pune, Maharashtra, 411009


Principal
Tuljaram Chaturchand College
Baramati

