

PRIVATE AND CONFIDENTIAL

October 15, 2023

Pawar Akash Balaso
Baramati 413102, MAHARASHTRA

Dear Akash,

On behalf of ICICI Securities Limited, we take great pleasure in making you an offer to be part of team I-Sec.

Please find enclosed:

- Our formal Joining Offer cum Appointment Letter
- Components of Remuneration – It has details on all the components of remuneration.

Please quote your reference number, which is appearing at the top of this letter for all future correspondence.

In case you have any further queries feel free to contact at below mentioned number and address:

Address : HR, ICICI Securities Limited,
Unit No.501, 601,701,801, 901, Building No.3,
At MIDC TTC Industrial Area, Juinagar, Navi Mumbai 400706

Yours sincerely,

For **ICICI Securities Ltd**



Naikal Sachin

Chief Manager - Human Resources

Member of National Stock Exchange of India Ltd, BSE Ltd and Multi Commodity Exchange of India Ltd.

SEBI Registration: INZ000183631

CIN No.: L67120MH1995PLC086241

Registered Office:

ICICI Venture House
Appasaheb Marathe Marg,
Prabhadevi, Mumbai - 400025, India
"Tel". (91 22) 6807 7100
"Fax". (91 22) 6807 7803

Corporate Office :

Building No. 3, Plot No. Gen- 2/1D, Gen-2/1E and Gen-2/1F, at
MIDC TTC Industrial Area, Mindspace Juinagar,
Bonsari, Shiravane Turbhe MIDC, Navi Mumbai – 400706
"Tel". (91 22) 4070 1000

Name of Compliance Officer (Broking Operations) : Mamta Shetty

Email Address: complianceofficer@icicisecurities.com / Tel. (91 22) 4070 1000

Website Address: www.icicisecurities.com / www.icicidirect.com



REMUNERATION DETAILS		
NAME	SHAIKH AFSANA ASHPAK	
JOB TITLE	Equity Relationship Manager	
GRADE	E	
SUB-GRADE	E II	
Components	Monthly	Annually
Basic	9,391	112,700
HRA	4,695	56,350
Leave Travel Assistance	1,956	23,479
Supplementary Allowance	8,989	107,871
Retiral Benefits		
Employer's Contribution to PF	1,800	21,600
Total Fixed Pay	26,833	322,000
*Gratuity	782	9,388
Total Pay	27,615	331,388

** Gratuity is payable after completion of 5 years of continuous service.