

Sr. No	Student Name	Placement/ Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
3.	Gaikwad Sudhir Ravindra	Placement	Enerlife- Area sales Manager	2,26,585/-

Copy of Proof



ELU/HR/2023/off-1034

Date: 26th December 2023

Mr. Sudhir Ravindra Gaikwad,

C/O: Ravindra Gaikwad, Sonwadi Supe, Undawadi Supa, Baramati, Pune,
Maharashtra - 413102

Dear Sudhir,

With reference to your application and further to the interview you had with us, we are pleased to advise you that you are selected for the position of TSI (Grade 2) in our Organization, Enerlife India Private Limited based in Chennai. The position reports to the Area Sales Manager.

1. Details of your remuneration and terms and conditions are as follows:

Name	Sudhir	Location	Pune
Designation	TSI	Grade	2
Components	Components	PM	PA
	BASIC (40 % from gross)	6693	80316
	C.A. (Fixed)	1600	19200
	P.A.	2838	34056
	LTA (15 % from Basic)	1004	12048
	MEDICAL Reimbursement (Fixed)	1250	15000
	Sub Gross	13385	160620
	HRA (50% from Basic)	3347	40164
A	Total Gross (Sub gross +HRA)	16732	200784
Statutory Benefits	Employer PF	1606	19272
	ESI @3.25%	544	6528
B		2150	25800
Other Benefits	Medical Insurance	0	0
	Performance Incentive*	0	0
C	Benefit Total	0	0
D=A+B+C	Overall CTC	18882	225584
	PF	1606	19272
	ESI @0.75%	126	1512
E	Total Deduction	1732	20784
F=A-E	Net Salary	15000	180000

S. Kothandam

Chennai Office: 961, SIYAT HOUSE, Poonamallee High Road, Chennai -84, Tamil Nadu, INDIA.



- Your place of posting will be at Baramati. However, you are liable to be transferred / posted anywhere in India or abroad according to prevailing business requirements.
- You will be on probation for a period of 6 (six) months from your date of joining. This period may be extended at the discretion of the Organization. During the probationary period, the arrangement could be terminable by either party, by giving a notice of 15 days or salary in lieu, without assigning any reason.
- You are required to join us on or before 26th December 2023
- You will be required to submit the following documents on joining:
 - Copies of Certificates testifying your educational qualifications and experience.
 - Certificate of Identity / Age proof
 - Four copies of recent passport size photograph.
 - Relieving letter from your present employer.

This appointment is subject to a satisfactory report from references furnished by you. If in future, it comes to light that any of the information furnished by you in your application for employment is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without any notice or any compensation in lieu thereof.

You are requested to sign and return a copy of this letter as a token of your acceptance of our offer.

Thanking you,

For ENERLIFE INDIA PRIVATE LIMITED

S. Kothandam
Kothandam, S
Head – Human Capital



S. Kothandam
Principal
Tuljaram Chaturchand College
Baramati