

Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
15.	Biskite Priya Pandurang	Placement	Molars Technologies Pvt Ltd, Pune	AR Caller(240000)



08th April 2022
Mr. Priya P Biskite.

Dear Priya,

Subject: Offer of Employment with Molars Technologies Pvt. Ltd.

Congratulations on your selection at Molars!

We are delighted to offer you the full-time position of **AR Caller** at Molars Technologies Pvt. Ltd. You will be based in and work from Pune however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **08th April 2022**. Your detailed salary structure is attached as per Annexure 1.

Joining Bonus Clause:

In addition to the salary mentioned in the annexure you shall be entitled for joining bonus of Rs. 20,000 /- (Rupees Twenty Thousand only). The joining bonus is payable only upon completing minimum tenure of 180 days in the Company. This period of 180 days shall be calculated from the date of your joining Molars. However in the event of your leaving the Company before completion of one year, this amount (20,000/-) shall become recoverable by Molars.

The joining bonus shall be paid along with the salary for the particular month, in which you become entitled to this bonus

You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining as per details mentioned in Annexure 2.

A detailed Appointment letter will be issued to you upon joining the company that will state the terms & conditions of your employment with us. Some of the important terms of your employment are as follows:

1. You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies, as needed from time to time.
2. You shall be following normal business hours as per the Company's Working Hour Guidelines. Some specified roles may also require shift working outside of normal working hours in order to fall into line with overseas working hours or business requirements/exigencies from time to time. While working on projects overseas and onshore projects working hours and notified holidays of the client location will apply.
3. At the time of tendering resignation, you shall be required to give two months' notice in writing. Your services in the company shall be terminable by giving two months' notice or Basic salary in lieu thereof as per discretion of the management.

